



Kumho Union

August 24, 2020

Union Wins, but Kumho Delays

On August 11, 2020 the Labor Board determined a majority of you voted to join the union. Unfortunately, Kumho is still trying to avoid sitting down with you to negotiate a first contract.

In fact, Kumho has had a legal obligation to bargain with you and the union since September!

In the past year, Kumho management refused multiple opportunities and requests to bargain over issues including changes to your healthcare, holidays and COVID-19 safety procedures.

Now, the company is trying to delay bargaining *again* with frivolous objections to the election.

The USW did initially file some objections in response to Kumho's actions during the election campaign, but is now dropping those objections in order to move forward.

It's likely that Kumho will try everything they can to drag this process out.

You won this union despite Kumho's efforts to threaten and intimidate you. That's why we know you won't let the company stop you now.

Beginning the Bargaining Process

The USW sent your HR manager a letter demanding to begin negotiations, starting with what's called an "information request". This standard request includes information about all union-represented employees and your working conditions.

That information is critical in order for you to begin the process of building your Bargaining Committee and identifying your bargaining issues.

Get Involved + Learn More

We are hosting meetings to share information and answer questions, but we need everyone's help to spread the word.

We're looking for volunteers in every department who want to learn more and get involved in improving your workplace.

We will help answer questions and provide the info you need to make sure you and your co-workers know your rights and understand the process of building the union.

Get the Latest Info:

- Sign-up to get text messages by sending a text to the phone #: 47486 with the message: USWatKumho
- Call USW Representative Alex Perkins: 478-718-9274
- Find us on Facebook by searching for: USW at Kumho