

GMP Horizons

Serving Workers in the Glass, Metal, Pottery and Plastics Industries

March/April 2011



GMP FISCAL REPORT

For Year Ending October 31, 2010



**GMP Rallies
Across America**

*Inside Story
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BRUCE R. SMITH
International President

Attacks on Public Employees Affect the Private Sector, Too

The attacks on public workers' collective bargaining rights continue. The smokescreen for this attack on basic human rights is the fiscal crises facing states like Ohio, Wisconsin, Indiana, Tennessee and Michigan. These crises were not caused by collective bargaining. They were not caused by pensions or union-won wages or benefits.

They are largely the result of economic conditions created by Wall Street, by tax breaks for corporations and the wealthiest Americans and by faulty policies enacted by elected officials.

The real issue behind the attacks on public workers' right to bargain collectively is political. Republican governors and legislators see state workers and their unions as allies of the Democratic Party. Their strategy is to weaken the unions and thereby undercut their ability to help elect people friendly to workers and their families. At every level of government, the right wing that came to power in the last election is trying to turn back advances in social progress.

Not content with seeking to undermine workers' rights, the reactionaries are attacking public education, healthcare and, even, child labor laws. This is a radical onslaught that will accelerate the decline of the middle class.

While promising to balance budgets and create jobs, the exact opposite will occur: tax revenues will diminish, jobs will disappear and public works projects

will go unfunded. For example, the newly-elected governor of New Jersey killed a tunnel project that would have created thousands of union jobs. As noted economist and New York Times columnist Paul Krugman wrote recently, "slashing spending in the face of high unemployment is a mistake." Austerity programs are attacks on the unemployed.

In Wisconsin, the governor rejected a union offer to accept his giveback demands because he wanted to dismantle the structure of collective bargaining. The Wisconsin Republicans wanted to get rid of unions, not improve their budgets. The same is true elsewhere where union workers are being scapegoated at the same time that the right-wing politicians are awarding tax breaks to their rich and powerful friends. In Wisconsin, for example, corporations are being rewarded with \$147 million in tax cuts as public employees' wages are being cut.

Unfortunately, the attack on public workers is giving private sector employers the idea that they can profit by weakened collective bargaining. Negotiations between union members and their employers become more difficult when companies perceive that government leaders are outright opposed to unions.

We saw companies become more strident in their negotiations following the Reagan administrations attack on the air traffic controllers. We can expect this corporate approach again despite the record profits enjoyed by many employers. As always, a unified workforce committed to acting in solidarity is the best defense against corporate greed.

Isn't it odd that even right-wing broadcasters will note how independent unions in emerging nations are a key to the development of a free society? The uprisings in the Middle East and North Africa occasioned comments that repressed workers previously had no

chance to express themselves. Yet, the demonstrations in Madison, Wisconsin, are downplayed, as those in Tahrir Square, Cairo, Egypt, are applauded. The double standard and hypocrisy are obvious.

We must do our best to educate our friends and families about what is happening. We in the GMP still have many strong collective bargaining agreements. We deal with employers who know our strength and who value the skills and dedication of our members to their jobs.

The GMP has strong relations with most of the employers with whom we have contracts. We promote the products of these employers, as we seek to maintain high employment levels for our members. In recent months, Horizons has featured numerous companies with which we have collective bargaining agreements, including Gallo Glass, Mueller Water Products, Owens Corning and Owens-Illinois.

Regardless of the present politicizing of labor-management relations, we expect to build upon our long-term mutual interests with our members' employers.

Finally, let me note that Workers' Memorial Day will be observed on April 28th around the world. In the United States and Canada, we still experience too many jobsite situations resulting in serious injury, illness or death. The Labor Movement has always been foremost in demanding responsible corporate policy for safety and health under the guidance of strong governmental safeguards. Government regulation is heavily criticized by many conservatives, but safety and health regulations must be defended against conservative attempts that would weaken our on-the-job protection.

Your GMP officers are alert to safety and health issues. We rely upon the efforts of local union officers, individual members and company officials to maintain a safe and healthful workplace.

VERALLIA NORTH AMERICA (FORMERLY SAINT-GOBAIN)

– A Leading Supplier of Glass Containers Focused on Sustainability

Whether shopping at the grocery, dining out or visiting family and friends, GMP employees of Verallia North America take pride in seeing the glass bottles and jars they manufacture at stores, restaurants and homes across the country. Many popular brands you see everyday have chosen the company for their glass packaging needs.

As one of the leading glass container manufacturers in the United States, Verallia North America designs, develops and produces bottles and jars for the food and beverage markets. With its headquarters in Muncie, Indiana, the company operates 13 manufacturing facilities across the country. Of the company’s 4,400 employees, nearly 3,400 are GMP members working all across America.

“We value our partnership with the GMP and look forward to continue building a successful future together,” said President and CEO Joseph Grewe.

Verallia North America’s roots can be traced back to 1884 when it was founded as the Ball Glass Container Corp. The company became Ball-Foster Glass Container

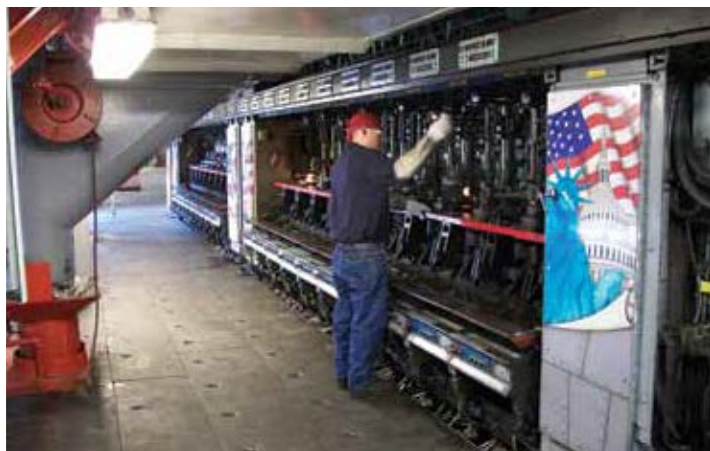


Verallia North America - Headquarters in Muncie, Indiana

- Local Union locations include:**
- Local Union 50 and 87 in Seattle, Washington
 - Local Union 71 and 117 in Lincoln, Illinois
 - Local Union 253 in Rustan, Louisiana
 - Local Union 96 and 121 in Dunkirk, Indiana
 - Local Union 226 in Burlington, Wisconsin
 - Local Union 30 in Pevly, Missouri
 - Local Union in 193 in Wilson, North Carolina
 - Local Union 75 and 54 in Port Allegany, Pennsylvania
 - Local Union 222 in Henderson, North Carolina
 - Local Union 166 in Dolton, Illinois
 - Local Union 254 in Madera, California
 - Local Union 169 Milford, Massachusetts
 - Local Union 239 in Sapulpa, Oklahoma



Pictured above is a selection of glass bottles and jars that are produced by Verallia North America



GMP union members across the country take pride in working for Verallia North America. The top left photograph is of GMP Local Union 222 members Aron Todd, Danny Allen, Larry Varner and Bill Vance in Henderson, North Carolina. Top right photograph is Local Union 254 member Geno Cantu, Jr. in Madera, California; the bottom left is of inspections by Local Union 166 members Gwendolyn Edwards-Hale and James Gill in Dolton, Illinois; the bottom right is of Local Union 222 member Vernon Townes in Henderson, North Carolina.

Co. in 1995 with the combining of Ball Glass (a subsidiary of Ball Corp.) and Foster-Forbes (the glass container division of American National Can). As part of the joint venture, international industrial group Saint-Gobain became the sole owner when Ball Corp. sold its remaining interest in 1996. The Ball-Foster name was subsequently changed to Saint-Gobain Containers in September 2000. Most recently, in April 2010, Saint-Gobain introduced the Verallia brand to unite its worldwide glass packaging companies under a single name. Globally, Verallia operates 47 glass manufacturing facilities and six technical centers. Its approximately 15,000 employees in 13 countries manufactured nearly 25 billion bottles and jars in 2010.

As part of Saint-Gobain, Verallia North America was announced in March 2011 as a recipient of the U.S. Environmental Protection Agency's ENERGY STAR® Award for Sustained Excellence. In 2009 and 2010, the company was named as an ENERGY STAR Partner of the Year. The awards recognize efforts to use energy efficiently in facility operations and integrate superior energy management into organizational strategy. Verallia North America is the first and only glass manufacturer to be recognized by the EPA.

Through a wide range of process improvements, Saint-Gobain businesses in North America have been successful in reducing their energy intensity. The company's overall energy-use reduction equated to a savings in carbon dioxide emissions of more than 70,000 tons. Additionally, Verallia North America became a member of the EPA's Climate Leaders program in 2009 and has pledged to reduce its total greenhouse gas emissions by 16 percent per ton of formed and finished glass by the end of next year.

Verallia North America supports an aggressive industry goal of using 50-percent recycled glass, called cullet, in its manufacturing process by 2013. Using cullet saves raw materials, reduces the demand for energy, and results in further decreased emissions. The company is working with suppliers and government officials to capture more cullet. Through these efforts, Verallia North America is confident it will be able to meet or exceed this goal. In 2010 alone, the company utilized enough recycled glass to save nearly 12.8 million cubic feet of landfill space. These recycled containers laid end-to-end would circle the earth 15 times – or enough to reach the moon and return halfway back to Earth.

Fiscal Report

**Glass, Molders, Pottery, Plastics &
Allied Workers International Union
AFL-CIO, CLC**



GMP Board of Audits Meets

The GMP Board of Audits met in February to review the International Union's finances for the year ending October 31, 2010. Pictured above are (standing L-R): International Secretary-Treasurer Walter F. Thorn, Local 40

President Johnnie Bartley, Local 140 President and chairperson Steve Schmillen, International President Bruce Smith, Fred Neibauer, CPA, and (seated, L-R) Local 419 member Linda Dickey, and Local 2 President Gary Smith II.



March 1st, 2011

TO: All Members of the Glass, Molders, Pottery, Plastics & Allied Workers
International Union (AFL-CIO, CLC)

Greetings:

This March/April issue of the HORIZONS magazine contains the Fiscal Report of the GMP International Union for the year ending October 31, 2010.

The International Union, like its members, is experiencing what seems to be an endless recession. We are taking steps to reduce expenses and to seek methods to conserve and safely invest every dollar of your dues. By acting prudently, we are able to continually meet our obligations and maintain our superior record of service. The GMP International Union and its officers are committed to servicing our members to the fullest, as you deserve.

The GMP leadership continues to skillfully handle the organization's financial resources and act with determination on behalf of our membership. Through a constant review of expenditures, it is our goal to maintain and operate in a fiscally responsible way. Your dues monies have been and will continue to be used wisely.

The Officers and staff of the GMP International Union thank you, the members, for your continued support.

Best wishes to all of you in this year 2011.

Sincerely, fraternally & in solidarity,

Bruce R. Smith
International President

BRS:ccr

DUTIES OF THE LOCAL UNION AUDITING COMMITTEE

Article 20, Paragraph 23. Three members, in good standing in the Local Union shall be appointed by the Local Union President as a Local Union Auditing Committee whose duty it shall be to audit the accounts of the Local Financial Secretary-Treasurer and render a full and correct report to the Local Union semi-annually.

Paragraph 24. In the event of discrepancies or shortages found in any audit, it shall be the responsibility of the Local Union Auditing Committee to report them to the International Union. The International Union shall assign an International Union Auditor to investigate the matter further and upon completion of said investigation the International President shall take whatever action he deems necessary.

Paragraph 25. This Local Union Auditing Committee shall meet as soon possible after receipt of the annual report of the International Secretary-Treasurer, and shall compare the accounts of the Local Union Officers with the figures appearing in the annual report, and to the Local Union whether or not the figures agree.

Paragraph 26. All Auditing Committee reports shall be made in writing and placed in the minutes of the Local Union Recording Secretary and a copy of the annual audit sent to the International Secretary-Treasurer on forms furnished for this purpose by the International Union.

STATISTICAL - ANNUAL PERIOD ENDING 10/31/2010

Local Union	Location	Mem- bership Total	Mem- bers Emp- loyed	Mem- bers Laid Off	Total Appren- tices	Business Conditions	Local Union Meetings	Local Union	Location	Mem- bership Total	Mem- bers Emp- loyed	Mem- bers Laid Off	Total Appren- tices	Business Conditions	Local Union Meetings
2	OAKLAND, CA	92	76	14	15	Variable	2nd Tue	49	LONDON, ON	77	77	3	0	Seasonal Slowing	4th Mon
**2B	ELLWOOD CITY, PA	146	146	0	0	Fair	3rd Tue	50	SEATTLE, WA	78	78	0	8	Good	2nd Wed
3	STREATOR, IL	41	41	0	4	Good	4th Tue	51	DEFIANCE, OH	500	500	0	12	Good	2nd Tue
3B	TRENTON, ON	4	4	0	0	Very Poor	Monthly	52	SANTA CLARA, CA	216	216	0	0	Poor	Quarterly
**6	SALEM, NJ	73	64	9	8	Good	2nd Wed	53	CHATANOOGA, TN	18	18	0	0	Okay	2nd Sun
6B	MILWAUKEE, WI	102	102	2	0	Good	3rd Sun	54	PORT ALLEGANY, PA	169	169	0	2	Fair	2nd Mon
7	MILLVILLE, NJ	50	40	10	6	Fair	2nd Wed	58	TYLER, TX	75	75	0	0	Very good	4th Sat
9B	KEOKUK, IA	132	135	0	0	Slow	2nd Wed	59	TOLEDO, OH	116	116	0	8	Fair	3rd Wed
14	WINCHESTER, IN	250	250	0	6	Good	1st Wed	61	EDINBORO, PA	73	52	19	0	Poor	2nd Tue
14B	GRAFTON, WI	20	25	0	0	Steady	Quarterly	62	BESSEMER, AL	74	74	0	0	Good	2nd Sun
15	ANDERSON, SC	154	185	0	0	Fair	3rd Tue	63	ATLANTA, GA	61	38	23	1	Fair	2nd Tue
17	MODESTO, CA	681	981	51	56	Good	4th Wed	63B	MINNEAPOLIS, MN	590	450	140	0	Slow to Steady	2nd Thurs
17B	CRESTON, IA	245	510	0	0	Boom	1st Thurs	65	WINCHESTER, IN	109	109	0	12	Very Well	1st Tue
19	GARDENA, CA	239	289	44	0	Good	4th Thurs	65B	ALBERTVILLE, AL	339	440	60	0	Good	2nd Sat
9B	BALTIMORE, MD - CLOSED 06/10							68B	HAMILTON, OH	14	14	5	0	Poor	4th Mon
20	NORTH KANSAS CITY, MO	58	52	6	5	Fair to Good	Last Tue	70	CHICAGO HEIGHTS, IL	113	113	0	12	Excellent	4th Fri
21	SALEM, NJ	59	59	0	0	Good	2nd Wed	71	LINCOLN, IL	32	32	1	2	Good	4th Thurs
21B	HIBBING, MN	52	52	0	0	Busy	Last Thurs	**73	CLEVELAND, OH	30	30	0	0	Slow	1st Sat
23B	DELHI, ON	50	50	0	0	Good	3rd Wed	74B	KELLOGG, IA CLOSED 02/10						
25	PEACHTREE CITY, GA	20	28	0	0	Fair	3rd Mon	75	PORT ALLEGANY, PA	63	63	0	14	Fair	2nd Thurs
28	BROCKWAY, PA	118	110	8	17	Good	4th Wed	**76	GLENSHAW, PA	21	21	0	0	Fair	Monthly
28B	TORONTO, ON	117	117	183	0	Poor	4th Tue	77	DELMAR, NY	168	136	32	0	Fair	4th Tue
30	PEVELY, MO	198	198	0	2	Fair	1st Tue	80B	CANASTOTA, NY	49	47	2	0	Good	Monthly
32	SHELBYVILLE, IN	545	483	62	2	Poor	2nd Wed	81	SANTA ANA, CA	55	50	0	0	Fair	4th Tue
33	TOANO, VA	177	182	0	10	Good	3rd Mon	85B	BIRMINGHAM, AL	33	81	0	0	Good	2nd Wed
36	LANCASTER, PA	105	105	8	0	Slow	Monthly	87	SEATTLE, WA	223	223	0	18	Good	2nd Thurs
37	GAS CITY, IN	74	74	0	0	Good	2nd Wed	89	DANVILLE, VA	150	150	0	8	Good	2nd Tue
38	MARION, IN	42	41	1	0	Good	4th Tue	91	JACKSONVILLE, FL	192	152	0	0	Good	2nd Mon
38B	ERIE, PA	9	9	0	0	Fair	3rd Mon	95	WESTFIELD, MA	6	3	3	0	Poor	2nd Mon
39B	BETHEL, CT	31	31	0	0	Good	Monthly	96	DUNKIRK, IN	250	250	0	2	Good	2nd Tue
40	NEWARK, NJ	72	72	0	0	Good	1st Tue	98	MIDLAND, GA	205	205	0	0	Good	Various
42	LAWRENCEBURG, IN	247	247	0	12	Fair	2nd Mon	99	NEW BRIGHTON, PA	29	29	0	0	Fair	2nd Tue
45B	COLUMBUS, OH	800	780	20	0	Steady	Biannually	101	ATLANTA, GA	192	139	53	5	Fair	4th Mon
46	PITTSBURGH, PA	12	9	3	1	Good	3rd Wed	103	BERLIN, NJ	6	6	0	0	Fair	3rd Tue
**48	HENRYETTA, OK	327	327	0	17	Good	1st Thurs	104	ELMIRA, NY	87	87	0	8	Fair	4th Mon

STATISTICAL - ANNUAL PERIOD ENDING 10/31/2010

Local Union	Location	Members Laid Off	Members Employed	Total Apprentices	Business Conditions	Local Union Meetings	Local Union Meetings	Members Laid Off	Members Employed	Members Laid Off	Members Employed	Total Apprentices	Business Conditions	Local Union Meetings	
105	ZANESVILLE, OH	62	75	0	8	Fair	4th Tue	177	TRACY, CA	375	0	0	Slow	2nd Thurs	
107	CONNELLSVILLE, PA	75	82	1	0	Good	1st Sat	178	ZANESVILLE, OH	144	144	0	Good	Monthly	
108	CAMBRIDGE, ON	83	394	5	29	Fair	3rd Wed	180	ELMIRA, NY	169	0	2	Fair	4th Tue	
110	BROCKWAY, PA	174	160	70	6	Poor	2nd Thurs	182B	BELLEVILLE, IL	146	6	0	Fair to Great	3rd Wed	
112	PORTLAND, OR	174	27	106	0	Good	2nd Tue	185A	TRENTON, NJ	4	0	0	Poor	2nd Tue	
113	BALTIMORE, MD	160	91	0	3	Good	4th Tue	188	CONNELLSVILLE, PA	105	105	0	Excellent	1st Sat	
113B	RIGHLAND CENTER, WI	27	93	0	10	Good	Monthly	191	GLENFORD, OH	19	19	4	Decent	2nd Wed	
117	LINCOLN, IL	91	627	0	6	Slow	4th Thurs - Dec & Nov 3rd Thurs	193	WILSON, NC	285	265	20	Good	1st Thurs	
120	CLARION, PA	Closed 8/10	52	0	0	Poor	2nd Tue	195	MUSKOGEE, OK	197	197	0	Good	2nd Mon	
121	DUNKIRK, IN	93	627	0	6	Slow	3rd Wed	198	CHANUTE, KS	41	41	0	Fair	3rd Mon	
121B	NEENAH, WI	627	52	0	0	Poor	1st Sat	201	WAXAHACHIE, TX	304	310	4	Fair	1st Tue	
123	WINGHESTER, IN	52	85	0	0	Fair	3rd Thurs	**201B	SHIPPENSBURG, PA	121	121	0	Poor	2nd Wed	
125	WAXAHACHIE, TX	Closed 10/10	232	0	11	Good	3rd Wed	202	CHARLOTTE, MI	CLOSED 08/10					
125B	MILWAUKEE, WI	61	39	22	0	Fair	3rd Sun	204	ATLANTA, GA	97	48	0	Good	1st Tue	
126	MAYS LANDING, NJ	27	6	21	0	Poor	1st Wed	207	LAPEL, IN	185	177	8	Good	3rd Wed	
127	CINCINNATI, OH	CLOSED 12/09	85	0	0	Fair	3rd Thurs	207A	CROOKSVILLE, OH	49	43	5	Fair	4th Thurs	
127B	TERRE HAUTE, IN	85	232	0	11	Good	3rd Wed	208	BRADENTON, FL	82	69	0	Good	2nd Thurs	
129	SHAKOPEE, MN	60	78	154	0	10	Fair	211	EUSTIS, FL	- Closed 09/10					
130	ALTOONA, PA	78	150	0	0	Fair	1st Sat	214	MADISON, AL	311	30	0	Good	2nd Mon	
131	JONESBORO, AR	150	58	260	31	1	Poor	216	CLEBURNE, TX	221	0	0	Good	2nd Tue	
132	EAST GREENVILLE, PA	58	313	118	42	3	Slow	218	BALTIMORE, MD	67	67	0	Good	Last Thurs	
**134	GLENSHAW, PA	58	150	50	0	0	Good	219	MILLVILLE, NJ	506	459	47	Fair	2nd Thurs	
137	MAYWOOD, CA	160	127	127	0	6	Good	220	WAGO, TX	58	58	0	Good	3rd Tue	
138	CHICAGO, IL	292	156	156	5	0	Fair	221	DES PLAINES, IL	74	74	12	Good	As needed	
139B	PORTLAND, OR	127	40	0	0	Okay	3rd Wed	222	HENDERSON, NC	212	212	0	Good	1st Mon	
140	STREATOR, IL	156	84	84	0	0	Busy	226	BURLINGTON, WI	265	265	0	Good	3rd Mon	
141	OAKLAND, CA	40	151	12	139	0	Poor	229	LIGONIER, IN	354	333	21	Soft	3rd Wed	
**142	OAKLAND, CA	40	72	707	0	0	Good	231B	SALT LAKE CITY, UT	10	19	0	Good	As needed	
142B	MANKATO, MN	84	16	16	0	0	Good	233	LENEXA, KS	105	105	0	Good	3rd Thurs	
145	BERLIN, NJ	72	7	7	0	2	Poor	233B	CHICAGO, IL	320	274	31	Fair	2nd Sun	
152	WHEELING, WV	130	691	677	14	4	Slow to Fair	234	WARNER ROBINS, GA	100	98	0	Good	4th Tue	
157	SALEM, NJ	16	336	336	0	20	Fair	235	CIRCLEVILLE, OH	269	189	80	Bad	4th Tue	
159	ZANESVILLE, OH	7	146	149	0	5	Fair	236	FAIRBURN, GA	153	153	0	Okay	4th Wed	
164	HOWARD, OH	691	169	137	32	16	Good	237	HAZLETON, PA	116	116	0	Fair	End of Month	
164B	OAKLAND, CA	336	69	69	0	2	Steady	238B	BOYERTOWN, PA	290	292	0	Fair	2nd Fri	
166	DOLTON, IL	146	12	7	5	0	Poor	239	SAPULPA, OK	30	30	0	Fair	2nd Tue	
168	WINSTON-SALEM, NC	169	141	141	0	0	Poor	240	HAMBURG, PA	16	16	0	Fair	Quarterly	
169	MILFORD, MA	69	73	66	7	3	Poor	**241	EAST PALESTINE, OH	526	463	45	Poor	2nd Tue	
172	ZANESVILLE, OH	12	141	141	0	0	Poor	244	NEWARK, OH	280	20	260	0	Poor-Fair	4th Tue
174	STREATOR, IL	141	73	66	7	3	Poor	246	CLARION, PA	209	209	15	Fair	4th Tue	
**174B	WINNIPEG, MB	73	66	66	7	3	Poor	247	BROOKVILLE, PA	107	200	52	Poor	3rd Tue	
176	FLORENCE, KY							248	ANNISTON, AL	41	33	8	Poor	2nd Sat	
								249	SHAWNEE, OH					1st Wed	

STATISTICAL - ANNUAL PERIOD ENDING 10/31/2010

Local Union	Location	Membership Total	Members Emp-Laid Off	Total Apprentices	Business Conditions	Local Union Meetings	Local Union	Location	Membership Total	Members Emp-Laid Off	Total Apprentices	Business Conditions	Local Union Meetings		
251	ATLANTA, GA	35	53	0	0	Fair	3rd Thurs	343	MINSTER, OH	74	74	0	15	Good	2nd Thurs
253	RUSTON, LA	285	337	0	16	Fair	3rd Mon	359	FAIRFIELD, IA	191	191	0	0	Medium to Strong	2nd Mon
254	MADERA, CA	296	296	0	6	Good	4th Thurs	360	CALGARY, AB	23	29	0	0	Decent	Irregular
256	HAMLET, NC - CLOSED 03/10							361	KUTZTOWN, PA	68	65	3	0	Fair	2nd Tue
256B	BIRMINGHAM, AL - CLOSED 07/10							362	AMOS, PQ	11	8	3	0	Okay	As needed
257B	NASHUA, NH	84	84	0	0	Fair	2nd Fri	365	MAHONINGTOWN, PA	53	46	6	0	Poor	1st Wed
259	WACO, TX	200	200	0	8	Good	1st Mon	***866	TORONTO, ON	31	31	0	0	Fair	Quarterly
260	ATHENS, GA	209	150	59	0	Fair	3rd Wed	366B	WEATHERLY, PA	62	53	7	1	Good	1st Wed
261	CEDAR GROVE, WI	110	110	0	0	Very Good	1 Sat Monthly	368	UTICA, NY	89	84	5	0	Poor	Fri of 1st full week
262	KENDALVILLE, IN	46	46	0	0	Bad	3rd Sat	372	NEVADA, MO	124	124	0	0	Fair	3rd Tue
263B	DUBUQUE, IA	96	96	1	0	Good	1st Mon	374	LOS ANGELES, CA	21	21	0	0	Good	2nd Tue
265	CONSTANTINE, MI	18	18	185	2	Poor	1st Wed	374B	LONG BEACH, CA	35	35	0	0	Poor	2nd Tue
271	KAUKAUNA, WI	22	22	0	2	Steady & Improving	3rd Thurs	***375	QUARRVILLE, PA	200	200	0	0	Poor	3rd Sun
272	WASHINGTON, PA	11	11	0	0	Okay	Monthly	376	COLUMBIA, PA	420	395	0	0	Very Good	4th Sun
273	GREENVILLE, PA	89	86	3	8	Poor	2nd Mon	380	MINERVA, OH	7	8	0	0	Poor	1st Thurs
***275	BOYER, PA	5	0	5	0	Poor	1st Wed	384	LISBON, OH	50	50	0	0	Poor	1st Tue
279	IONE, CA	21	21	0	0	Fair	As needed	387	SPARTANBURG, SC	85	550	25	0	Bad	2nd Thurs
283	HOUSTON, TX	117	149	0	6	Excellent	2nd Tue	388	OTTUMWA, IA - CLOSED 11/09						
284	LONGVIEW, TX	120	160	0	0	Poor & Improving	1st Sat	395	MONROE, CA	54	54	0	0	Good	Irregular
286	MILL CREEK, OK	47	47	0	0	Fair	2nd Wed	399	BROCKTON, MA	32	32	0	0	Not Good	4th Mon
287	LANCASTER, PA	190	170	20	0	Slow	1st Thurs	*412	KALAMAZOO, MI	294	294	0	0	Bad	2-4 per year
288	COLUMBUS, OH	10	9	0	1	Economically Challenged	3x per year	413	PIEDMONT, AL	70	125	0	0	Good	2nd Mon
289	SPOKANE, WA	325	72	72	0	Good	2nd Sat	417	EAST LIVERPOOL, OH	100	87	13	5	Poor	1st Thurs
***291	SPARTANBURG, SC							419	NEWELL, WV	708	688	20	0	Fair	1st Tue
292	ZANESVILLE, OH	110	93	13	0	Fair	3rd Tue	421	MUSKEGON, MI	37	37	0	0	Fair	Bimonthly
295	MACUNGIE, PA	6	6	3	0	Fair	3rd Mon	422	HAZLETON, PA	80	75	2	0	Poor	3rd Sun
297	CLARION, PA	90	90	0	0	Very Slow	4th Wed	429	LUFKIN, TX	10	160	0	0	Very Good	2nd Wed
***298	RENREW, ON							429B	LUFKIN, TX	139	139	0	0	Good	2nd Fri
301	MANITOWOC, WI	274	271	3	0	Fair	Monthly	437	LACROSSE, WI	54	54	0	0	Busy	1st Sat (Oct-May)
302	REEDSVILLE, WV	90	79	11	0	Soft	1st Thurs	446	WOODSTOCK, ON	85	74	10	0	Slow	2nd Mon
***304	CAREY, OH							454	POTTSVILLE, PA	100	100	0	0	Fair	3rd Sat
304B	BLOSSBURG, PA	509	509	0	9	Good	Last Thurs	459	WATERLOO, IA	92	92	0	0	Good	2nd Tue
307	SOUTH GATE, CA	2	2	0	0	Poor	3rd Wed	468	PROPHETSTOWN, IL	41	41	0	0	Poor	2nd Tue
310	LAKELAND, FL - Closed 07/10							480	CAP DE LA MADELEINE, PQ	18	14	4	0	Okay	3 x Per Year
314	HEBRON, OH	62	27	35	0	Good	3rd Wed	***483	ST. JEAN, PQ	276	26	0	0	Fair	3 x Per Year
316B	MICHIGAN CITY, IN	167	167	0	3	Slow	3rd Wed								
324	ANNISTON, AL	146	146	0	0	Poor	1st Sat								
328	CHESTER, WV	39	39	0	0	Fair	1st Mon								
332	NEW GLASGOW, NS	29	29	0	0	Poor	As Required								
333	EAST LIVERPOOL, OH	75	75	0	0	Fair	3rd Mon								
337	WASHINGTON, PA	19	19	0	0	Fair	2nd Fri								
339	IBERVILLE, PQ	339	309	30	0	Okay	Quarterly								
342	QUEBEC	163	163	0	0	Bad	2 x Per Year								

*** Local Union did not report information compiled from other sources

INCOME-Fiscal Year Ending October 31, 2010

Local No.	Location	International Dues	Withdrawal Cards	Fees, Supplies and Miscellaneous	Total	Death Dues	Other Receipts
2	OAKLAND, CA	32,449	---	322	32,771	---	---
2B	ELLWOOD CITY, PA	53,444	---	272	53,716	40	---
3	STREATOR, IL.....	14,787	3	87	14,877	240	---
3B	TRENTON, ON. CANADA	4,240	---	---	4,240	---	---
4X	PORT ELIZABETH, NJ-closed 3/96.....	---	---	---	---	24	---
5X	LAURENS, SC-closed 8/98.....	---	---	---	---	48	---
6	SALEM, NJ.....	24,697	---	173	24,870	---	---
6B	MILWAUKEE, WI.....	34,912	---	87	34,999	---	---
7	MILLVILLE, NJ.....	12,740	---	87	12,827	24	---
9B	KEOKUK, IA	48,160	---	161	48,321	150	---
14	WINCHESTER, IN.....	88,525	40	361	88,926	312	---
14B	GRAFTON, WI.....	8,864	---	87	8,951	---	---
15	ANDERSON, SC.....	59,785	---	124	59,909	72	---
15Z	CHATTANOOGA, TN-closed 10/91	---	---	---	---	24	---
16	NEWELL, WV.....	128	---	---	128	24	---
17	MODESTO, CA.....	246,960	---	1,374	248,334	2,406	---
17B	CRESTON, IA	82,068	5	37	82,110	296	---
19	GARDENA, CA.....	71,731	5	87	71,823	24	---
19B	BALTIMORE, MD-closed 6/10	8,387	---	---	8,387	---	---
20	NO. KANSAS CITY, MO	22,656	---	87	22,743	24	---
21	SALEM, NJ.....	20,603	---	87	20,690	34	---
21B	HIBBING, MN.....	17,784	---	---	17,784	---	---
23B	DELHI, ON. CANADA	14,912	---	87	14,999	---	---
25	PEACHTREE CITY, GA	7,316	---	---	7,316	---	---
27Z	MALTA, OH-closed 3/01.....	---	---	---	---	72	---
28	BROCKWAY, PA	39,330	---	87	39,417	966	---
28B	TORONTO, ON. CANADA.....	36,684	---	252	36,936	117	---
30	PEVELY, MO	55,661	---	198	55,859	---	---
31X	DANIELSON, CT-closed 12/98.....	---	---	---	---	88	---
32	SHELBYVILLE, IN.....	187,759	---	383	188,142	242	---
33	TOANO, VA.....	46,468	3	198	46,669	86	---
36	LANCASTER, PA	41,016	---	87	41,103	104	---
37	GAS CITY, IN.....	28,437	20	879	29,336	96	---
38	MARION, IN	16,768	---	---	16,768	---	---
38B	ERIE, PA	3,530	---	87	3,617	---	---
39B	BETHEL, CT	9,710	---	---	9,710	---	---
39X	EL MONTE, CA - closed 9/06	---	5	---	5	144	---
40	NEWARK, NJ	26,620	---	377	26,997	76	---
40X	ALTON, IL-closed 4/92.....	---	10	---	10	202	---
42	LAWRENCEBURG, IN.....	80,646	12	696	81,354	258	---
43Z	MALDEN, MO - closed 4/07.....	---	3	---	3	---	---
45B	COLUMBUS, OH	302,259	2	1,493	303,754	255	---
46	PITTSBURGH, PA	3,838	---	174	4,012	---	---
47X	LOS ANGELES, CA-closed 9/04.....	---	---	---	---	24	---
48	HENRYETTA, OK.....	123,535	---	161	123,696	74	---
49	LONDON, ON. CANADA	27,872	---	87	27,959	---	---
50	SEATTLE, WA	30,521	---	411	30,932	---	---
51	DEFIANCE, OH.....	175,956	---	605	176,561	486	---
52	SANTA CLARA, CA	83,411	---	198	83,609	118	---
53	CHATTANOOGA, TN.....	9,632	---	---	9,632	---	---
54	PORT ALLEGANY, PA	61,468	15	179	61,662	944	---
57X	HUNTINGTON, WV-closed 12/82.....	---	5	---	5	24	---
58	TYLER, TX	26,774	---	87	26,861	---	---
59	TOLEDO, OH.....	44,310	---	116	44,426	---	---

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Local No.	Location	International Dues	Withdrawal Cards	Fees, Supplies and Miscellaneous	Total	Death Dues	Other Receipts
61	EDINBORO, PA	19,950	---	87	20,037	---	---
62	BESSEMER, AL.....	24,352	---	258	24,610	---	---
63	ATLANTA, GA.....	17,130	---	207	17,337	708	---
63B	MINNEAPOLIS, MN.....	139,081	5	753	139,839	242	---
65	WINCHESTER, IN.....	40,889	---	174	41,063	---	---
65B	BOAZ, AL	123,029	---	198	123,227	---	---
66X	SULLIVAN, IN-closed 9/05.....	---	---	---	---	24	---
67X	GAS CITY, IN-closed 7/84.....	---	---	---	---	48	---
68B	HAMILTON, OH.....	2,941	---	87	3,028	---	---
70	CHICAGO HEIGHTS, IL.....	39,780	---	---	39,780	24	---
71	LINCOLN, IL.....	12,452	---	174	12,626	---	---
73	CLEVELAND, OH	11,514	---	383	11,897	---	---
74B	KELLOGG, IA-closed 2/10	4,574	---	83	4,657	160	---
75	PORT ALLEGANY, PA.....	22,517	8	87	22,612	276	---
76	GLENSHAW, PA.....	8,005	---	87	8,092	24	---
77	DELMAR, NY.....	63,436	---	235	63,671	468	---
80B	CANASTOTA, NY	21,234	---	87	21,321	---	---
81	SANTA ANA, CA.....	21,229	---	---	21,229	126	---
85B	BIRMINGHAM, AL.....	13,508	---	87	13,595	---	---
86Z	COLUMBUS, IN - closed 9/03.....	---	---	---	---	96	---
87	SEATTLE, WA.....	90,335	8	161	90,504	226	---
89	DANVILLE, VA.....	42,145	---	124	42,269	200	---
91	JACKSONVILLE, FL.....	56,297	---	174	56,471	---	---
95	WESTFIELD, MA.....	2,273	---	---	2,273	---	---
96	DUNKIRK, IN.....	82,258	---	621	82,879	430	---
98	MIDLAND, GA.....	60,137	---	87	60,224	166	---
99	NEW BRIGHTON, PA	7,776	---	87	7,863	---	---
101	ATLANTA, GA.....	60,701	---	198	60,899	330	---
103	BERLIN, NJ	2,269	---	87	2,356	---	---
104	ELMIRA, NY.....	32,886	7	198	33,091	48	---
105	ZANESVILLE, OH.....	23,057	---	124	23,181	208	---
107	CONNELLSVILLE, PA	26,272	---	87	26,359	68	---
108	CAMBRIDGE, ON, CANADA	23,968	---	322	24,290	18	---
110	BROCKWAY, PA	149,042	---	346	149,388	4,206	---
112	PORTLAND, OR.....	67,604	---	357	67,961	---	---
113	BALTIMORE, MD.....	56,662	---	87	56,749	---	---
113B	RICHLAND CENTER, WI.....	11,424	---	87	11,511	---	---
114X	HUNTINGTON PARK, CA-closed 7/95.....	---	---	---	---	24	---
114Z	TOPTON, PA-closed 8/91.....	---	---	---	---	24	---
115	MEDIA, PA	19,026	---	78,064	97,090	464	---
117	LINCOLN, IL.....	29,804	7	---	29,811	430	---
118X	BALTIMORE, MD - closed 6/03	---	---	---	---	24	---
119X	CLIFFWOOD, NJ-closed 12/97	---	---	---	---	56	---
120	CLARION, PA-closed 9/10.....	18,926	40	85	19,051	3,979	---
121	DUNKIRK, IN.....	34,437	3	395	34,835	166	---
121B	NEENAH, WI	218,048	3	383	218,434	590	---
122X	FOREST PARK, GA-closed 8/87	---	---	---	---	48	---
123	WINCHESTER, IN.....	18,298	---	124	18,422	---	---
124X	CONNELLSVILLE, PA - closed 12/04.....	---	---	---	---	24	---
125	WAXAHACHIE, TX.....	1,153	---	---	1,153	193	---
125B	MILWAUKEE, WI.....	13,696	---	272	13,968	---	---
126	MAYS LANDING, NJ.....	2,202	---	85	2,287	62	---
127	CINCINNATI, OH-closed 12/09.....	2,997	30	87	3,114	1,394	---
127B	TERRE HAUTE, IN	26,543	---	288	26,831	22	---

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Local No.	Location	International Dues	Withdrawal Cards	Fees, Supplies and Miscellaneous	Total	Death Dues	Other Receipts
129	SHAKOPEE, MN.....	90,801	2	383	91,186	24	---
130	ALTOONA, PA.....	21,544	---	402	21,946	---	---
131	JONESBORO, AR.....	27,924	---	352	28,276	32	---
132	EAST GREENVILLE, PA.....	55,841	---	470	56,311	28	---
134	GLENSHAW, PA.....	23,253	---	87	23,340	---	---
136X	CONNELLSVILLE, PA-closed 11/04.....	---	5	---	5	120	---
137	LOS ANGELES, CA.....	103,677	---	975	104,652	24	---
138	CHICAGO, IL.....	64,160	---	452	64,612	24	---
139X	CONNELLSVILLE, PA-closed 11/04.....	517	---	---	517	---	---
139B	PORTLAND, OR.....	109,760	25	383	110,168	830	---
140	STREATOR, IL.....	50,319	---	161	50,480	1,006	---
140Z	SACKVILLE, NB. CANADA-closed 5/07.....	---	---	---	---	72	---
141	OAKLAND, CA.....	62,216	---	---	62,216	24	---
142	OAKLAND, CA.....	15,268	---	235	15,503	122	---
142B	MANKATO, MN.....	28,870	---	397	29,267	---	---
143Z	LAGRANGE, MO - closed 9/03.....	---	---	---	---	278	---
145	BERLIN, NJ.....	3,688	2	161	3,851	196	---
152	WHEELING, WV.....	23,824	33	281	24,138	---	---
153X	WASHINGTON, PA-closed 8/84.....	---	20	---	20	96	---
153XX	HOUSTON, TX-closed 12/97.....	---	5	---	5	24	---
157	SALEM, NJ.....	42,004	2	198	42,204	62	---
159	ZANESVILLE, OH.....	5,956	---	174	6,130	48	---
164	MILLWOOD, OH.....	2,816	---	87	2,903	---	---
164B	OAKLAND, CA.....	239,160	30	1,142	240,332	2,346	---
166	DOLTON, IL.....	115,786	---	204	115,990	532	---
167X	HAYWARD, CA-closed 11/03.....	---	---	---	---	24	---
168	WINSTON-SALEM, NC.....	50,614	5	161	50,780	188	---
169	MILFORD, MA.....	63,207	25	318	63,550	94	---
172	ZANESVILLE, OH.....	26,220	2	87	26,309	351	---
174	STREATOR IL.....	2,816	5	87	2,908	96	---
174B	WINNIPEG, MB. CANADA.....	50,616	---	174	50,790	---	---
176	FLORENCE, KY.....	25,606	---	198	25,804	210	---
177	TRACY, CA.....	133,275	---	1,067	134,342	24	---
178	ZANESVILLE, OH.....	54,161	---	285	54,446	1,298	---
180	ELMIRA, NY.....	75,662	15	198	75,875	204	---
182B	BELLEVILLE, IL.....	55,660	2	235	55,897	86	---
182X	FREHOLD, NJ-closed 2/98.....	---	---	---	---	24	---
185A	TRENTON, NJ.....	1,463	---	87	1,550	---	---
188	CONNELLSVILLE, PA.....	35,456	---	260	35,716	2,076	---
189X	MARION, IN-closed 12/03.....	---	---	---	---	24	---
191	GLENFORD, OH.....	5,952	3	---	5,955	---	---
192X	CORONA, CA-closed 8/01.....	---	---	---	---	24	---
193	WILSON, NC.....	90,401	16	198	90,615	64	---
195	MUSKOGEE, OK.....	69,510	---	235	69,745	1,045	---
196X	MONTGOMERY, AL-closed 11/90.....	---	---	---	---	24	---
198	CHANUTE, KS.....	16,458	---	87	16,545	128	---
200X	BALTIMORE, MD-closed 6/03.....	---	---	---	---	455	---
201	WAXAHACHIE, TX.....	104,196	---	235	104,431	480	---
201B	SHIPPENSBURG, PA.....	26,581	---	82	26,663	6	---
202	CHARLOTTE, MI-closed 8/10.....	26,471	---	679	27,150	4,335	---
204	ATLANTA, GA.....	17,514	---	87	17,601	---	---
207	LAPEL, IN.....	67,670	---	244	67,914	54	---
207A	CROOKSVILLE, OH.....	16,649	---	174	16,823	100	---
208	BRADENTON, FL.....	24,550	5	---	24,555	24	---

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Local No.	Location	International Dues	Withdrawal Cards	Fees, Supplies and Miscellaneous	Total	Death Dues	Other Receipts
209	HONDO, TX-closed 7/08	---	---	---	---	420	---
210X	CITY OF INDUSTRY, CA-closed 12/95	---	---	---	---	48	---
211	EUSTIS, FL-closed 9/10	9,164	---	87	9,251	---	---
212X	HUNTINGTON, WV-closed 3/95	---	---	---	---	24	---
214	HUNTSVILLE, AL	105,600	---	383	105,983	---	---
216	CLEBURNE, TX	78,556	---	161	78,717	---	---
218	BALTIMORE, MD	18,880	---	87	18,967	126	---
219	MILLVILLE, NJ	155,690	20	309	156,019	525	---
220	WACO, TX	22,361	---	87	22,448	---	---
221	DES PLAINES, IL	29,043	---	124	29,167	28	---
222	HENDERSON, NC	80,573	---	124	80,697	641	---
223	BRANTFORD, ON. CANADA	4,448	---	---	4,448	---	---
225X	WHARTON, NJ-closed 11/85	---	5	---	5	24	---
226	BURLINGTON, WI	94,474	67	628	95,169	336	---
227	EDISON, NJ-closed 6/08	---	---	---	---	24	---
229	LIGONIER, IN	114,502	---	579	115,081	232	---
231B	SALT LAKE CITY, UT	4,288	---	87	4,375	---	---
233	LENEXA, KS	39,896	---	243	40,139	48	---
233B	CHICAGO, IL	20,886	---	---	20,886	562	---
234	WARNER ROBINS, GA	104,485	---	309	104,794	44	---
235	CIRCLEVILLE, OH	36,055	---	---	36,055	---	---
236	FAIRBURN, GA	97,646	---	---	97,646	124	---
236Y	POMONA, NJ - closed 8/07	---	5	---	5	24	---
237	HAZLETON, PA	63,015	5	87	63,107	164	---
238	KOKOMO, IN-closed 8/09	608	---	---	608	---	---
238B	BOYERTOWN, PA	42,432	---	87	42,519	92	---
239	SAPULPA, OK	100,149	---	457	100,606	---	---
240	HAMBURG, PA	11,872	---	87	11,959	---	---
241	EAST PALESTINE, OH	7,264	---	87	7,351	---	---
242X	WINCHESTER, IN-closed 8/06	---	---	---	---	60	---
243X	PITTSTON, PA	---	---	---	---	623	---
244	NEWARK, OH	199,577	10	842	200,429	2,938	---
246	CLARION, PA	85,310	---	198	85,508	12,238	---
247	BROOKVILLE, PA	76,383	---	556	76,939	514	---
248	ANNISTON, AL	73,785	---	87	73,872	---	---
249	SHAWNEE, OH	10,657	---	235	10,892	---	---
251	ATLANTA, GA	13,192	---	87	13,279	---	---
253	RUSTON, LA	99,587	5	555	100,147	192	---
254	MADERA, CA	94,843	---	161	95,004	---	---
256	HAMLET, NC-closed 3/10	15,955	115	---	16,070	1,318	---
256B	BIRMINGHAM, AL-closed 7/10	28,864	---	---	28,864	310	---
257B	NASHUA, NH	41,164	---	161	41,325	6	---
259	WACO, TX	77,528	---	124	77,652	266	---
260	ATHENS, GA	57,775	---	95	57,870	---	---
261	CEDAR GROVE, WI	36,096	---	124	36,220	24	---
262	KENDALLVILLE IN	22,221	2	124	22,347	---	---
263B	DUBUQUE, IA	35,303	---	124	35,427	46	---
265	CONSTANTINE, MI	79,328	---	---	79,328	24	---
267X	CENTRALIA, IL-closed 8/06	---	5	---	5	24	---
271	KAUKAUNA, WI	8,192	---	124	8,316	24	---
272	WASHINGTON, PA	4,461	---	---	4,461	---	---
273	GREENVILLE, PA	23,488	---	124	23,612	6	---
275	BOYER, PA	1,952	---	87	2,039	---	---
279	IONE, CA	8,831	---	87	8,918	---	---

INCOME-Fiscal Year Ending October 31, 2010

Local No.	Location	International Dues	Withdrawal Cards	Fees, Supplies and Miscellaneous	Total	Death Dues	Other Receipts
283	HOUSTON, TX	45,504	---	87	45,591	---	---
284	LONGVIEW, TX	36,749	---	174	36,923	---	---
286	MILL CREEK, OK.....	17,000	---	87	17,087	18	---
287	LANCASTER, PA	57,561	---	457	58,018	20	---
288	COLUMBUS, OH	4,734	---	87	4,821	---	---
289	SPOKANE, WA.....	116,970	---	249	117,219	60	---
291	SPARTANBURG, SC	29,146	---	87	29,233	---	---
292	ZANESVILLE, OH	34,400	---	174	34,574	186	---
295	MACUNGIE, PA.....	2,304	3	235	2,542	68	---
296	RICHMOND, VA.....	320	---	---	320	---	---
297	CLARION PA	35,576	---	87	35,663	---	---
297Z	NORWICH, NY-closed 11/88.....	---	5	---	5	24	---
298	RENFREW, ON. CANADA	2,208	---	105	2,313	---	---
301	MANITOWOC, WI.....	91,096	10	198	91,304	966	---
302	REEDSVILLE, WV	32,992	---	124	33,116	---	---
304	CAREY, OH	2,084	---	---	2,084	---	---
304B	BLOSSBURG, PA	172,141	---	235	172,376	568	---
305Z	SPENCER, WV-closed 9/02.....	---	---	---	---	48	---
306X	COLUMBUS, OH-closed 8/04.....	---	---	---	---	32	---
307	SOUTH GATE, CA	636	---	---	636	---	---
310	LAKELAND, FL-closed 7/10.....	12,052	---	---	12,052	---	---
312Z	SEDRO-WOOLLEY,WA-closed 7/94.....	---	10	---	10	48	---
314	NEWARK, OH.....	13,021	---	87	13,108	---	---
316B	MICHIGAN CITY, IN.....	64,736	---	235	64,971	118	---
317Z	READING, MA-closed 12/01	---	---	---	---	25	---
322Z	AUBURN, IN-closed 5/05	---	30	---	30	---	---
324	ANNISTON, AL	54,475	---	161	54,636	14	---
328	CHESTER, WV	13,504	---	174	13,678	24	---
332	NEW GLASGOW, NS. CANADA.....	8,608	---	---	8,608	---	---
333	EAST LIVERPOOL, OH.....	29,562	---	170	29,732	---	---
337	WASHINGTON, PA	7,264	---	124	7,388	24	---
339	IBERVILLE, PQ. CANADA.....	39,840	---	149	39,989	566	---
342	LONGUEUIL, PQ. CANADA.....	55,488	---	---	55,488	152	---
343	MINSTER, OH	28,256	---	87	28,343	---	---
349Y	ROCKPORT, IN-closed 10/04.....	---	5	---	5	56	---
355Y	TELL CITY, IN-closed 7/96.....	---	---	---	---	30	---
359	FAIRFIELD, IA	72,732	---	309	73,041	---	---
360	CALGARY, AB. CANADA	6,656	---	---	6,656	---	---
361	KUTZTOWN, PA.....	23,708	---	87	23,795	---	---
362	AMOS, PQ. CANADA	2,656	---	199	2,855	12	---
365	MAHONINGTOWN, PA.....	18,639	---	87	18,726	24	---
366	TORONTO, ON. CANADA.....	13,470	---	87	13,557	---	---
366B	WEATHERLY, PA	20,624	---	172	20,796	4	---
368	UTICA, NY	29,163	3	87	29,253	106	---
372	NEVADA, MO.....	44,864	---	198	45,062	---	---
374	LOS ANGELES, CA	13,642	---	87	13,729	---	---
375	QUARRYVILLE, PA	75,535	---	---	75,535	76	---
376	COLUMBIA, PA.....	155,513	---	235	155,748	12	---
377	MONROE, GA.....	1,049	5	---	1,054	68	---
380	MINERVA, OH.....	2,673	---	87	2,760	---	---
381	SYRACUSE, NY-closed 8/09	---	5	---	5	346	---
384	LISBON, OH.....	20,013	---	124	20,137	---	---
387	SPARTANBURG, SC	26,951	---	---	26,951	---	---
388	OTTUMWA, IA-closed 11/09.....	1,611	10	---	1,621	48	---

INCOME-Fiscal Year Ending October 31, 2010

Local No.	Location	International Dues	Withdrawal Cards	Fees, Supplies and Miscellaneous	Total	Death Dues	Other Receipts
395	SOCIAL CIRCLE, GA	22,370	---	87	22,457	---	---
399	BROCKTON, MA.....	13,216	5	87	13,308	8	---
412	KALAMAZOO, MI	89,240	---	198	89,438	49	---
413	PIEDMONT, AL	23,311	---	87	23,398	---	---
417	EAST LIVERPOOL, OH.....	31,968	---	281	32,249	156	---
419	NEWELL, WV.....	222,432	---	457	222,889	348	---
421	MUSKEGON, MI.....	13,216	---	---	13,216	---	---
422	HAZLETON, PA.....	29,247	8	173	29,428	314	---
429	LUFKIN, TX.....	52,248	---	198	52,446	---	---
437	LACROSSE, WI.....	20,982	2	161	21,145	44	---
446	WOODSTOCK, ON. CANADA.....	34,334	---	87	34,421	168	---
447Z	STURGIS, MI-closed 11/05.....	---	---	---	---	24	---
454	POTTSVILLE, PA.....	37,040	---	87	37,127	---	---
459	WATERLOO, IA.....	33,512	95	124	33,731	(42)	---
468	PROPHETSTOWN, IL.....	17,536	---	87	17,623	---	---
480	CAP DE LA MADELAINE, PQ. CANADA...	3,664	---	---	3,664	---	---
483	ST. JEAN, PQ. CANADA.....	13,152	---	---	13,152	12	---
	WIRE TRANSIT ADJUSTMENTS.....	(50,534)	---	(63,388)	(113,922)	(3,784)	---
TOTALS		\$ 10,712,341	\$ 876	\$ 59,880	\$10,773,097	\$ 64,179	---

	International Dues	Withdrawal Cards	Fees, Supplies and Miscellaneous	Total	Death Dues	Other Receipts
GENERAL FUND						
International dues.....	\$ 9,147,227	\$ ---	\$ ---	\$ 9,147,227	\$ ---	\$ ---
Withdrawal cards.....	---	876	---	876	---	---
Fees and supplies.....	---	---	3,711	3,711	---	---
Contract printing & misc.....	---	---	15,612	15,612	---	319,258
Bonding.....	---	---	40,557	40,557	---	---
Investment income.....	---	---	---	---	---	486,825
*Net Appreciation.....	---	---	---	---	---	509,741
DEATH BENEFICIARY FUND						
International dues.....	673,584	---	---	673,584	---	---
Other death dues & miscellaneous.....	---	---	---	---	64,179	---
Investment income.....	---	---	---	---	---	1,757,913
*Net Appreciation.....	---	---	---	---	---	1,881,078
SECURITY FUND						
International dues.....	168,213	---	---	168,213	---	---
Other receipts.....	---	---	---	---	---	---
Investment income.....	---	---	---	---	---	418,702
*Net Appreciation.....	---	---	---	---	---	378,833
CONFERENCE FUND						
International dues.....	420,533	---	---	420,533	---	---
*Net Appreciation.....	---	---	---	---	---	86,373
GMP MEMORIAL SCHOLARSHIP FUND						
Contributions.....	---	---	---	---	---	2,734
Investment income.....	---	---	---	---	---	114,694
*Net Appreciation.....	---	---	---	---	---	69,513
CONVENTION FUND						
International dues.....	302,784	---	---	302,784	---	---
*Net Appreciation.....	---	---	---	---	---	1,294
TOTALS	\$ 10,712,341	\$ 876	\$ 59,880	\$ 10,773,097	\$ 64,179	\$ 6,026,958

*THE REPORT WAS PREPARED ON A FAIR VALUE BASIS

REPORT OF THE INTERNATIONAL SECRETARY-TREASURER WALTER F. THORN
SUMMARY STATEMENT OF RECEIPTS AND DISBURSEMENTS
FISCAL YEAR ENDED OCTOBER 31, 2010

GENERAL FUND

RECEIPTS:

International dues	\$	9,147,227
Withdrawal cards		876
Supplies, miscellaneous, and bonding receipts		363,526
Contract printing		15,612
Investment income		260,825
*Net appreciation		509,741
<i>Transfer from Security Fund</i>		<u>226,000</u>
Total Receipts		<u>10,523,807</u>

DISBURSEMENTS:

General and administrative expenses		5,284,857
Field services to members		4,216,922
Organizing expenses		226,309
Research expenses		<u>397,487</u>
Total Disbursements		<u>10,125,575</u>

EXCESS RECEIPTS TO GENERAL FUND **\$ 398,232**

DEATH BENEFICIARY FUND

RECEIPTS:

Death dues received	\$	740,816
Less: Death dues refunded		<u>3,053</u>
Net Death dues		737,763
Investment income		1,757,913
*Net appreciation		<u>1,881,078</u>
Total Receipts		<u>4,376,754</u>

DISBURSEMENTS:

Death benefits paid		1,692,710
Office expenses and supplies		176,037
Currency translation adjustment		<u>(85,333)</u>
Total Disbursements		<u>1,783,414</u>

EXCESS RECEIPTS TO DEATH BENEFICIARY FUND **\$ 2,593,340**

SECURITY FUND

RECEIPTS:

International dues	\$	168,213
Investment income		418,702
*Net appreciation		<u>378,833</u>
Total Receipts		<u>965,748</u>

DISBURSEMENTS:

Strike benefits and expenses		102,821
Currency translation adjustment		(14,821)
<i>Transfer to General Fund</i>		<u>226,000</u>
Total Disbursements		<u>314,000</u>

EXCESS RECEIPTS TO SECURITY FUND **\$ 651,748**

*The Financial Statements Were Prepared on a Fair Value Basis

REPORT OF THE INTERNATIONAL SECRETARY-TREASURER WALTER F. THORN
SUMMARY STATEMENT OF RECEIPTS AND DISBURSEMENTS
FISCAL YEAR ENDED OCTOBER 31, 2010

CONFERENCE FUND

RECEIPTS:

International dues	\$	420,533
*Net appreciation		86,373
Total Receipts		<u>506,906</u>

DISBURSEMENTS:

Conferees' allowances and expenses		274,113
Hotel costs		74,069
Office and miscellaneous expenses		33,501
Currency translation adjustment		<u>(18,298)</u>
Total Disbursements		<u>363,385</u>

EXCESS RECEIPTS TO CONFERENCE FUND **\$ 143,521**

GMP MEMORIAL SCHOLARSHIP FUND

RECEIPTS:

Contributions	\$	2,734
Investment income		114,694
*Net appreciation		<u>69,513</u>
Total Receipts		<u>186,941</u>

DISBURSEMENTS:

Scholarship grants		112,000
Office supplies and miscellaneous		<u>10,311</u>
Total Disbursements		<u>122,311</u>

EXCESS RECEIPTS TO SEVENTY-FOURTH CONVENTION FUND **\$ 64,630**

SEVENTY-FOURTH CONVENTION FUND

RECEIPTS:

International dues	\$	302,784
*Net appreciation		<u>1,294</u>
Total Receipts		<u>304,078</u>

DISBURSEMENTS:

Convention		1,422
Currency translation adjustment		<u>(724)</u>
Total Disbursements		<u>698</u>

EXCESS RECEIPTS TO SEVENTY-FOURTH CONVENTION FUND **\$ 303,380**

*The Financial Statements Were Prepared on a Fair Value Basis

WALTER F. THORN, INTERNATIONAL SECRETARY-TREASURER

**REPORT OF THE INTERNATIONAL SECRETARY-TREASURER WALTER F. THORN
BALANCE SHEET-OCTOBER 31, 2010**

GENERAL FUND

ASSETS

CURRENT ASSETS:

Cash in bank-United States	\$	667,763
Cash in bank-Canada (Net of currency exchange \$2,971)		157,742
Inter-fund transfers		677,214
Cash on hand		165
Prepaid expenses		172,851
Total Current Assets		<u>1,675,735</u>

***INVESTMENTS BY GENERAL FUND (Schedule 1 - FAIR VALUE) . . .** 5,540,635

FIXED ASSETS:

Land	\$	73,736
Building		519,858
Leasehold improvements		16,538
Furniture and equipment		283,164
Automobiles		<u>676,092</u>
Total Fixed Assets		1,569,388
Less: Accumulated depreciation		<u>1,440,069</u>
Net Fixed Assets		129,319
Total	\$	<u><u>7,345,689</u></u>

LIABILITIES AND FUND BALANCE

CURRENT LIABILITIES:

Local Union escrow funds	\$	71,219
Settlement proceeds escrow		10,128
Auto credit line due		56,489
Insurance loan due		88,795
Payroll taxes and other expenses		6,786
Total Current Liabilities		<u>233,417</u>

GENERAL FUND--OCTOBER 31, 2010 7,112,272

Total \$ 7,345,689

DEATH BENEFICIARY FUND

ASSETS

CURRENT ASSETS:

Cash in bank-United States	\$	166,146
Cash in bank-Canada (Net of currency exchange \$847)		44,963
Inter-fund transfers		<u>(713,374)</u>
Total Current Assets		(502,265)

***INVESTMENTS BY DEATH BENEFICIARY FUND (Schedule 1 - FAIR VALUE)** 33,962,882

Total \$ 33,460,617

LIABILITIES AND FUND BALANCE

CURRENT LIABILITIES:

Escrow - Pottery Death Benefit Fund	\$	124,850
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DEATH BENEFICIARY FUND--OCTOBER 31, 2010 33,335,767

Total \$ 33,460,617

*The Financial Statements Were Prepared on a Fair Value Basis

WALTER F. THORN, INTERNATIONAL SECRETARY-TREASURER

**REPORT OF THE INTERNATIONAL SECRETARY-TREASURER WALTER F. THORN
BALANCE SHEET-OCTOBER 31, 2010**

SECURITY FUND

ASSETS

CURRENT ASSETS:

Cash in bank-United States	\$ 75,231
Cash in bank-Canada (Net of currency exchange \$323)	17,133
Inter-fund transfers	<u>(152,964)</u>
Total Current Assets	(60,600)

*INVESTMENTS BY SECURITY FUND (Schedule 1 - FAIR VALUE) . . .	<u>9,157,307</u>
Total	<u><u>9,096,707</u></u>

SECURITY FUND--OCTOBER 31, 2010	<u><u>\$ 9,096,707</u></u>
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CONFERENCE FUND

ASSETS

CURRENT ASSETS:

Cash in bank-United States	\$ 121,896
Cash in bank-Canada (Net of currency exchange \$49).	2,576
Inter-fund transfers	<u>(8,795)</u>
Total Current Assets	115,677

*INVESTMENTS BY CONFERENCE FUND (Schedule 1 - FAIR VALUE)	<u>851,929</u>
Total	<u><u>\$ 967,606</u></u>

CONFERENCE FUND--OCTOBER 31, 2010	<u><u>\$ 967,606</u></u>
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GMP MEMORIAL SCHOLARSHIP FUND

ASSETS

CURRENT ASSETS:

Cash in bank	\$ 17,479
Inter-fund transfers	13,510
Total Current Assets	30,989

*INVESTMENTS BY GMP MEMORIAL SCHOLARSHIP FUND (Schedule 1 - FAIR VALUE)	<u>1,423,465</u>
Total	<u><u>\$ 1,454,454</u></u>

GMP MEMORIAL SCHOLARSHIP FUND--OCTOBER 31, 2010	<u><u>\$ 1,454,454</u></u>
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SEVENTY-FOURTH CONVENTION FUND

ASSETS

CURRENT ASSETS:

Cash in bank-United States	\$ 267,078
Cash in bank-Canada (Net of currency exchange \$444).	23,574
Inter-fund transfers	184,409
Prepaid expenses	<u>31,539</u>
Total Current Assets	506,600

*INVESTMENTS BY SEVENTY-FOURTH CONVENTION FUND (Schedule 1 - FAIR VALUE)	<u>197,403</u>
Total	<u><u>\$ 704,003</u></u>

SEVENTY-FOURTH CONVENTION FUND--OCTOBER 31, 2010	<u><u>\$ 704,003</u></u>
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*The Financial Statements Were Prepared on a Fair Value Basis

WALTER F. THORN, INTERNATIONAL SECRETARY-TREASURER

**REPORT OF THE INTERNATIONAL SECRETARY-TREASURER WALTER F. THORN
ANALYSIS OF INVESTMENTS-OCTOBER 31, 2010**

	<u>FAIR VALUE</u>	<u>COST</u>
<u>GENERAL FUND</u>		
Equity Mutual Fund Investments	\$ 1,140,654	\$ 1,336,557
United States Corporate Stocks	2,661,759	2,661,191
United States Corporate Stocks Non-Marketable	1,073,119	1,073,119
United States Government Agency Bonds	28,139	21,589
Canadian Investments - Corporate Stocks	-	354,045
Canadian Short-Term/Mutual Funds and other investments	41,956	58,305
Money Market and other investments	<u>595,008</u>	<u>560,941</u>
Total Investments-General Fund	<u>\$ 5,540,635</u>	<u>\$ 6,065,747</u>
<u>DEATH BENEFICIARY FUND</u>		
Equity Mutual Fund Investments	\$ 9,046,086	\$ 9,445,422
United States Corporate Stocks	13,009,030	12,883,062
United States Government Agency Bonds	10,246,394	4,600,388
Money Market and other investments	5,574	5,574
Canadian Short-Term/Mutual Funds and other investments	<u>1,655,798</u>	<u>1,618,137</u>
Total Investments-Death Beneficiary Fund	<u>\$ 33,962,882</u>	<u>\$ 28,552,583</u>
<u>SECURITY FUND</u>		
Equity Mutual Fund Investments	\$ 3,447,007	\$ 3,094,279
United States Corporate Stocks	1,770,576	1,760,708
United States Government Agency Bonds	3,898,191	3,091,117
Real Estate Mortgages, Money Market, and other investments	<u>41,533</u>	<u>41,533</u>
Total Investments-Security Fund	<u>\$ 9,157,307</u>	<u>\$ 7,987,637</u>
<u>CONFERENCE FUND</u>		
Equity Mutual Fund Investments	\$ 496,727	\$ 431,539
United States Government Agency Bonds	2,435	4,348
Canadian Short-Term/Mutual Funds and other investments	342,551	333,818
Money Market and other investments	<u>10,216</u>	<u>10,216</u>
Total Investments-Conference Fund	<u>\$ 851,929</u>	<u>\$ 779,921</u>
<u>GMP MEMORIAL SCHOLARSHIP FUND</u>		
Equity Mutual Fund Investments	\$ 1,194,152	\$ 1,104,603
United States Government Agency Bonds	175,572	148,400
Money Market and other investments	<u>53,741</u>	<u>53,741</u>
Total Investments-GMP Memorial Scholarship Fund	<u>\$ 1,423,465</u>	<u>\$ 1,306,744</u>
<u>74TH CONVENTION FUND</u>		
Equity Mutual Fund Investments	\$ 27,752	\$ 38,326
United States Government Agency Bonds	168,508	167,882
Canadian Short-Term/Mutual Funds and other investments	<u>1,143</u>	<u>1,143</u>
Total Investments-74th Convention Fund	<u>\$ 197,403</u>	<u>\$ 207,351</u>

WALTER F. THORN, INTERNATIONAL SECRETARY-TREASURER

REPORT OF THE BOARD OF AUDITS

TO THE OFFICERS AND MEMBERS OF THE
GLASS, MOLDERS, POTTERY, PLASTICS & ALLIED WORKERS
INTERNATIONAL UNION
MEDIA, PENNSYLVANIA 19063

As required by Article 14 in the Constitution, International President has appointed the Board of Audits for the fiscal year ended October 31, 2010. The following members of the International Union have been appointed:

Steve Schmillen, Local Union 140, Streator, Illinois
Linda Dickey, Local Union 419, Newell, West Virginia
Johnnie Bartley, Local Union 40, Newark, New Jersey
Gary Smith II, Local Union 2, Oakland, California

The Board examined and verified the financial report, receipts, disbursements, and investments of all activities of the International Union, by making a detailed audit of all financial operations for the fiscal year ended October 31, 2010. The Board submits the following reports:

(1) VERIFICATION OF THE ANNUAL FINANCIAL STATEMENTS

The Board reviewed the books of entry in which the dues, fees, bonding receipts and supplies received by the International Union were recorded in the computer, which in turn generated the Daily Cash Receipts Journal printouts, which were then compared to the designated bank statements.

Investment income of interest and dividends, contract printing and miscellaneous receipts were verified for receipts and deposits and found correct as shown.

All disbursements for operations, services, conferences, conventions, investments and other International Union activities were paid by checks, which were recorded and prepared on the books of entry with the aid of the computer system. These canceled checks were compared to the bills for these activities and found to be ordinary and necessary, and for the benefit of the members of the International Union.

(2) EXAMINATION OF INVESTMENTS

On Monday, February 21, 2011, the Board of Audits, together with the International President, and the International Secretary-Treasurer, reviewed the securities removed from the safe deposit boxes of the PNC Bank, Media, Pennsylvania, and other securities held in the offices of the International Union, for the purpose of examining the securities of the General Fund, Death Beneficiary Fund, Security Fund, GMP Memorial Scholarship Fund, Conference Fund and Convention Fund and listed the following:

	<u>FAIR VALUE</u>	<u>COST</u>
<u>GENERAL FUND</u>		
Equity Mutual Fund Investments	\$ 1,140,654	\$ 1,336,557
United States Corporate Stocks	2,661,759	2,661,191
United States Corporate Stocks Non-Marketable	1,073,119	1,073,119
United States Government Agency Bonds	28,139	21,589
Canadian Investments - Corporate Stocks	-	354,045
Canadian Short-Term/Mutual Funds and other investments	41,956	58,305
Money Market and other investments	595,008	560,941
	<u>\$ 5,540,635</u>	<u>\$ 6,065,747</u>
<u>DEATH BENEFICIARY FUND</u>		
Equity Mutual Fund Investments	\$ 9,046,086	\$ 9,445,422
United States Corporate Stocks	13,009,030	12,883,062
United States Government Agency Bonds	10,246,394	4,600,388
Money Market and other investments	5,574	5,574
Canadian Short-Term/Mutual Funds and other investments	1,655,798	1,618,137
	<u>\$ 33,962,882</u>	<u>\$ 28,552,583</u>
Total Investments-General Fund		
Total Investments-Death Beneficiary Fund		

SECURITY FUND

Equity Mutual Fund Investments	\$ 3,447,007	\$ 3,094,279
United States Corporate Stocks	1,770,576	1,760,708
United States Government Agency Bonds	3,898,191	3,091,117
Real Estate Mortgages, Money Market, and other investments	<u>41,533</u>	<u>41,533</u>
Total Investments-Security Fund	<u>\$ 9,157,307</u>	<u>\$ 7,987,637</u>

CONFERENCE FUND

Equity Mutual Fund Investments	\$ 496,727	\$ 431,539
United States Government Agency Bonds	2,435	4,348
Canadian Short-Term/Mutual Funds and other investments	342,551	333,818
Money Market and other investments	<u>10,216</u>	<u>10,216</u>
Total Investments-Conference Fund	<u>\$ 851,929</u>	<u>\$ 779,921</u>

GMP MEMORIAL SCHOLARSHIP FUND

Equity Mutual Fund Investments	\$ 1,194,152	\$ 1,104,603
United States Government Agency Bonds	175,572	148,400
Money Market and other investments	<u>53,741</u>	<u>53,741</u>
Total Investments-GMP Memorial Scholarship Fund	<u>\$ 1,423,465</u>	<u>\$ 1,306,744</u>

74TH CONVENTION FUND

Equity Mutual Fund Investments	\$ 27,752	\$ 38,326
United States Government Agency Bonds	168,508	167,882
Canadian Short-Term/Mutual Funds and other investments	<u>1,143</u>	<u>1,143</u>
Total Investments-74th Convention Fund	<u>\$ 197,403</u>	<u>\$ 207,351</u>

The physical examination of the securities agreed with the International Secretary-Treasurer's report as of October 31, 2010.

(3) THE GENERAL FUND

The General Fund was found in agreement with the published reports of the International Secretary-Treasurer. The General Fund is the operating fund for all the ordinary and necessary activities of the International Union, which includes responsibility for all field services, arbitrations, legal matters and all other things pertaining to the general welfare of the entire membership from Convention to Convention.

(4) THE DEATH BENEFICIARY FUND

The Sixty-Fifth Convention held in May 1973, approved an increase in the International Dues of \$1.00 per month effective July 1, 1973, which would be set aside and transferred to the Death Beneficiary Fund, which would provide a Death Benefit for each and every member in good standing. The Sixty-Ninth Convention increased the International Dues for the Death Beneficiary Department to \$2.00 per month effective January 1, 1993. When a member meets the requirements as set forth in the Rules and Regulations of the Death Beneficiary Department, the member is no longer required to make contributions for benefits. The Board of Trustees, which is composed of the International President and the International Secretary-Treasurer, announced at the Educational Conferences held in September of 1982, that this Death Benefit would be \$2,000 on or after January 1, 1983, for all eligible participants who had not reached the age of 65 on or after January 1, 1983. This Death Beneficiary program is possible because of the prudent management policies of the Board of Trustees and the International Staff. However, there are still some benefits that will only provide \$125, \$200, \$225, \$250, \$350, \$450, \$500, \$700, \$1,000, or \$1,500, based on the times when the paid-up benefit became available.

During the fiscal year ended October 31, 2010, the International Office processed and paid 893 death benefits to the beneficiaries designated by our deceased members.

The Board examined the applications for death benefits and verified proof of death and membership in good standing for claims paid. These receipts and payments agree with the annual report. The excess receipts have been invested.

(5) THE SECURITY FUND

The Security Fund, established by Convention action in 1957, has been set up to defray the cost of necessary direct action for the benefit of the members of the International Union.

Fifty Cents (\$.50) of the International Dues presently paid monthly by each member is allocated and deposited to this Fund. The Fund was found adequate in compensating those members who were involved in strike actions, which were taken as a result of unsettled wage negotiations held during 2010.

As adopted by the 72nd Convention and 73rd Convention, the investment income of the Security Fund may be transferred for

use as an organizing fund only if, in the view of the Trustees, the Security Fund assets are sufficient to maintain the Fund's integrity, and the Fund exceeds a balance of \$8,000,000 (FMV).

Transfers of investment income for \$226,000 were made for the fiscal year ending October 31, 2010.

The Board verified the receipts of the Security Fund and noted the disbursements incurred as a result of the necessary direct action taken for the benefit of the members of the International Union.

(6) THE CONFERENCE FUND

The Conference Fund, established by Convention action in 1965, has been set up to defray the costs of the Conferences and wage negotiations for the benefit of all our Local Unions. The investment earnings in the Conference Fund accumulate in the General Fund.

The International President has allocated sufficient funds to meet the requirements of the wage negotiations and conferences which were held during the period November 1, 2009 to October 31, 2010 and to fund the future wage negotiations and conferences which are scheduled in the following year.

The Board verified the receipts of the Conference Fund and noted the disbursements incurred as a result of wage negotiations and conferences held for the benefit of the members of the International Union as of October 31, 2010.

(7) THE GMP MEMORIAL SCHOLARSHIP FUND

The GMP Memorial Scholarship Fund is continuing its modest and stable growth each year. The International Union announced in July of 2007 that instead of eight new scholarship awards each year, there would be six new college scholarship awards and four vocational, technical, or two-year associate degree program awards. Also, the International Union announced that effective August 2007, the college awards are valued at \$4,000 per year and the two-year degree certificate or training programs are value at \$2,000 per year (not to exceed the cost of the program). There are presently thirty recipients from this Fund in post high school programs. All of the recipients are children of GMP members.

The members of the International Union should be very proud of this major accomplishment and should continue to contribute and support this Fund. The figures are in agreement with the Annual Report.

(8) THE CONVENTION FUND

The Sixty-Second Convention held in March 1961 approved a Fund called the Convention Fund. This Fund has been used to defray the costs of Conventions, and the Sixty-Third Convention, the Sixty-Fourth Convention, the Sixty-Fifth Convention, the Sixty-Sixth Convention, the Sixty-Seventh Convention, the Sixty-Eighth Convention, the Special Merger Convention of 1988, the Sixty-Ninth Convention, the Seventieth Convention, the Seventy-First Convention, the Seventy-Second Convention, and the Seventy-Third Convention were properly funded with the dues allocations. The investment earnings in the Convention Fund accumulate in the General Fund.

The International President will allocate amounts sufficient to fund the Seventy-Fourth Convention, which will be held in 2012.

(9) COMMENTS

The Board of Audits finds that the GMP leadership, International President Bruce R. Smith and International Secretary-Treasurer Walter F. Thorn, have continued the bold and decisive campaign to strengthen the GMP International Union finances. They have shown a determination to protect the various funds of the International Union, with a high caliber and diversified portfolio of investments in the General Fund, the Death Beneficiary Fund, the Security Fund, the Conference Fund, the GMP Memorial Scholarship Fund and the Convention Fund. These financial decisions and other cost-saving measures are balanced by an equally energetic commitment to service to members, and we applaud their efforts.

The Board wishes to thank Richard Wood, Local Union 446, and Shirley Hutchings, Local Union 21, for their many years of service rendered to the Glass, Molders, Pottery, Plastics & Allied Workers International Union. Also, the Board welcomes Johnnie Bartley, Local Union 40, Newark, New Jersey, and Gary Smith II, Local Union 2, Oakland, California, as our new members to the Board.

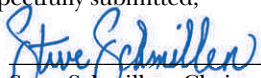
The Board has found the GMP records in a precise, orderly and professional condition. The staff of the International Union has offered every assistance to us in our review of the Union's finances.

We are pleased that so many Financial Secretaries and Financial Secretary-Treasurers of the Local Unions comply with the submission of their financial reports in a timely manner. We urge everyone charged with these duties to meet their responsibilities.

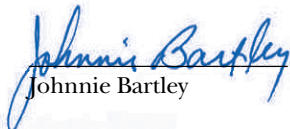
This report is of importance to every GMP member. We heartily recommend that every GMP member read it and become aware of the financial strengths and needs of our International Union.

The Board of Audits finds that the GMP, its officers and staff, has ably met the challenges of our times and looks forward to a future in which these plans bring renewed strength and growth to our great International Union, the Glass, Molders, Pottery, Plastics & Allied Workers.

Respectfully submitted,


Steve Schmillen, Chairperson


Linda Dickey


Johnnie Bartley


Gary Smith II

February 24, 2011
Media, PA



ENJOY • RELAX • SAVE
40
 BENEFITS
 FROM UNION PLUS

POCKET MORE OF YOUR MONEY with your **GMP** Union Plus benefits

UNION PLUS CREDIT CARD works as hard as you do.

More than a million union members already enjoy the advantages of the Union Plus Credit Card.

- Special hardship protections when laid-off, on strike, on disability.
- Exclusive union member rates and benefits.
- All calls answered in the U.S.
- Rebates when making education and green purchases.

FREE CREDIT COUNSELING and budget analysis.

Stop the financial worry and turn to a program you can trust. Union families have access to certified, experienced advisors to develop a debt elimination plan.

- Free budget analysis for union members.
- No set up fee for debt management plan.
- Sound advice to stop collection harassment.
- Available 24/7.

Other benefits that offer advice and help you save.

FINANCIAL SERVICES

- FREE Credit Health Checkup and budgeting assistance.
- FREE credit education—tips, pitfalls, checklists, videos, credit score facts and other resources.

LEGAL SERVICES

- Confidential referrals to local attorneys who specialize in the type of help you need.
- FREE consultation with union-friendly lawyer.

UnionPlus.org



Union Plus
 SAVINGS • SERVICE • SOLIDARITY

GMP Joins Thousands in Labor Rallies



1



2



3

Labor Unions in Indiana started to appear at the state house and our GMP members were there among the 1,500 to over 10,000 people that appeared daily for two weeks.

1. Local Union 207 members from Lapel, Indiana appeared on March 2nd, pictured is President John Dulworth and retired member and past president Minnie Delph.
2. Actor and President of the SAG Union Danny Glover addressed union members at the Indiana State House Rally.
3. Local Union 121 members from Dunkirk, Indiana on also on March 2nd were President Kevin Lowe, Recording Secretary Brian DeWitt, Vice President James Hillegass, and Mike Kiley.

Members of the GMP in Indiana, Wisconsin & Ohio have joined in the ongoing battles in these and other States as Republican Governors and Legislatures have openly attacked worker's rights to bargain. While the focus is centered on Public Employee's rights, GMP members understand that an injury to one is an injury to all.

Joined by GMP International Vice President Randy Gould and Executive Officer Rick Vitatoe in Indiana; Executive Officer Jerry Cotton in Wisconsin;

Executive Officer Ed Bedocs and International Representative Pete Jacks in Ohio, Local Union members are standing up for the rights of workers across America.

As this battle continues it is imperative that every member set aside time to participate in rallies, write editorials to your local newspapers, and sign up to assist in petition drives to remove these anti-labor politicians from office. For information on labor actions in your area contact your International Representative and/or Don Seal at donaldseal@gmpiu.org.

**LOOK FOR
THE LABEL
BUY UNION
BUY AMERICAN
BUY CANADIAN**



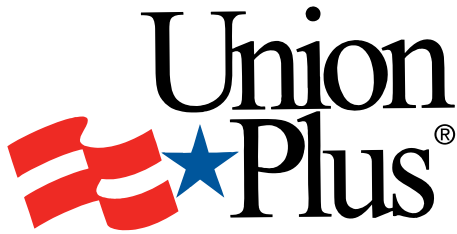
DEATH BENEFIT DUES - In the event you leave employment seeking permanent and total disability, **YOU MUST CONTINUE PAYING YOUR DEATH BENEFIT DUES** until such time as permanent and total disability status is established. As a general rule, disability determination routinely takes from 6 to 8 months. Any overpayments will be refunded.

Do not permit your **DEATH BENEFIT DUES** to become delinquent over 90 days. All GMP members are responsible for making payments to maintain death benefit eligibility. Persons wishing to report a death or discuss the death benefit may call the Death Benefit Department at 1-610-565-5051 ext. 221. Remember to check your official beneficiary information. The beneficiary of record is solely entitled to the Death Benefit. Submit beneficiary changes immediately.

All claims must be filed within five (5) years of death.

Early retirees are also responsible for payment up to age 65. If you are self-paying, indicate your local union number and forward your check to:

Walter Thorn
GMP Int'l. Secretary-Treasurer
PO Box 607
608 E. Baltimore Pike
Media, PA 19063



\$1,250 Union Plus Grant Helps When Illness Forces GMP Retiree off the Job

The members of the Glass, Molders, Pottery, Plastics and Allied Workers International Union (GMP) Local 9B learned much from their late brother, Dan Handyside, including how to live with determination and to face illness with dignity. Handyside's use of the Union Plus Disability Grant also opened his union brothers' eyes to a unique union benefit that's available when injury or illnesses make it impossible to work.

"I read Dan's story and was surprised to learn about the grant money that was available to us as union members if we couldn't work," says Robert Knox, who worked with Handyside in a train car wheel factory in Iowa. Months after reading the article in GMP's magazine *Horizons*, worsening emphysema prevented Knox from performing his job as a hub cutter. Fortunately, Knox, as a Union Plus Credit Card holder, knew he qualified to tap into the Union Plus Disability Grant.

Knox is proud to be a union member and wants to help ensure that his fellow members – active and retired – know what benefits are available to them.

"Our unions negotiate good and fair contracts, give us good representation on the job, and provide us with a lot of benefits. The Union Plus Disability Grant is one of those benefits that not everyone knows about, but they should. You never know when you

might not be able to work," says Knox of Keokuk, IA.

The Union Plus Disability Grants, which never need to be repaid, are part of a comprehensive package of Union Plus benefits called Union SAFE (Security, Assistance and Financial Education). Union SAFE is designed to help union members, especially those who have a Union Plus Credit Card, Mortgage, or Insurance, make ends meet.

Specifically, the Disability Grants of up to \$2,000 are designed to offer quick financial relief to help members pay bills or other expenses. In addition to the grant, a payment of \$250 is paid directly to the Union Plus Credit Card holder's account. Union members who have had the Union Plus Credit Card for at least one year, have been out of work for at least 90 days, and who experienced a loss of 25 percent or more of household income due to the illness or disability within the past six months are eligible to apply.

"The \$1,250 grant came at a critical time. At that point, my sick leave had run out, and I was having a hard time making ends meet. The check I received helped me pay off some of my bills and that gave me peace of mind," says Knox, who retired last summer after working at the Griffin Wheel factory for 18 years.

The Union Plus Disability Grant application process is designed to offer quick financial assistance to



Robert Knox

union members who need it. "The process wasn't difficult," explains Knox. "With help from the local library and some documentation from my doctor, I was able to submit the application online, and within weeks I got a check in the mail."

If you have had a Union Plus Mortgage, Credit Card, or Insurance Policy for at least a year and are facing financial difficulty, help may be available through the Union Plus SAFE program. Visit UnionPlus.org/UnionSAFE for more information on grants that are available.

To learn about the Union Plus programs available to GMP members including discounts on AT&T wireless service, college test preparation, car rentals, movie tickets, legal services, health savings and much more, visit UnionPlus.org.

Retiring Member is Honored from Local 263B in Dubuque, Iowa



On February 7th, 2011 Local President Peter Ludowitz had the honor of presenting Joe Meyer a retirement watch at the monthly meeting of Local Union 263B in Dubuque, Iowa. Joe has 14 years of service with the GMP and will be enjoying his retirement with his wife Cindy. We wish Joe the best of luck and many years of a happy retirement.

New Officers Sworn In at Local 70 - Chicago Heights, Illinois



Seen here at the swearing-in of Local Union 70 Officers are: (L-R) Executive Officer Rick Vitatoe, Vice President & Recording Secretary Mark Robinson, President Michael Stout & Financial Secretary Susan Johnson Local 70 members are employed by Gerresheimer Glass located in Chicago Heights, Illinois.

GMP Local Union 65 and Local Union 14 Go Pink



Pictured are Preston Myers, Brad Gastineau, Rob Moland, Mike Lynn, Bob Blansett, Paul McCoy, TJ Phenis, Jack Kennedy II, and Shane Kielsavage.

For the 3rd year Local Union 65 and Local Union 14 have assembled a team for the Susan G Komen Race for the Cure Indianapolis Run. This year the run will be held on April 16th and Local 65 and 14 have set a goal to raise \$1,000. On March 8th of this year the forming department went PINK, wearing pink tee shirts, ribbons, sleeves, hats, and pins. Their salary supervisor donated for every member in pink, this raised \$150 towards their goal. At the end of March they have raised \$850 with a few more weeks left they are on their way to reach their goal.

Submitting photos to *Horizons*: To achieve the best printed results, the following guidelines should be followed: **Traditional film photography:** 4" x 6" glossy prints on photographic film paper (such as that from your local drug store developer) are preferred. Do not send ink jet, copier, or laser prints. **Digital photography:** A 4.1 megapixel camera or better is recommended. Our printing press requires 300 dpi (dots per inch) for photographs at the final size printed. This means subjects should be photographed using the highest quality JPEG setting on your digital camera (fine). Only JPEG or TIFF formats are acceptable. Images should be unmanipulated; not corrected for size, cropping, color mode, quality of color, or sharpness. Download them from your camera and submit on a CD with a hard-copy print out. Do not e-mail due to large file sizes and the possibility for corruption in transmission.

Nominations and Elections

Local 30, Pevely, MO

The nominations of officers for Local 30, Pevely, MO, will take place on September 6th, 2011 at the three Monthly Meetings at 8:30am, 1:30pm and 4:30pm. These nominations will take place at the Local 30 Union Hall which

is located at 105 Main Street, Pevely, MO 63070.

Elections will take place at the Union Hall on October 4th, 2011, the polls will open at 6:00am and close at 5:00pm, voting will be open to members during this time except during each meeting.

NOTICE: Any Local Union advertising its nominations and elections in *Horizons* must submit it 120 days prior to the nominations date and an up to date member list along with any additional details. Please send these notices via mail or email to gmpiu@gmpiu.org. All Nominations shall be submitted orally at the nominating meeting, in accordance with Article 20, Section 2, of the GMP Constitution, Local Presidents shall, by virtue of their election to that office, also serve as delegates to the Quadrennial Convention.

GMP Scholarship Winner Accepted into the University of Pittsburgh Dental School

January 29, 2011

Bruce R. Smith, International President
GMP International Union Headquarters
608 East Baltimore Pike
P.O. Box 607
Media, PA 19063-0607

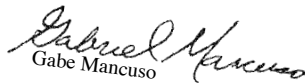
Dear President Smith,

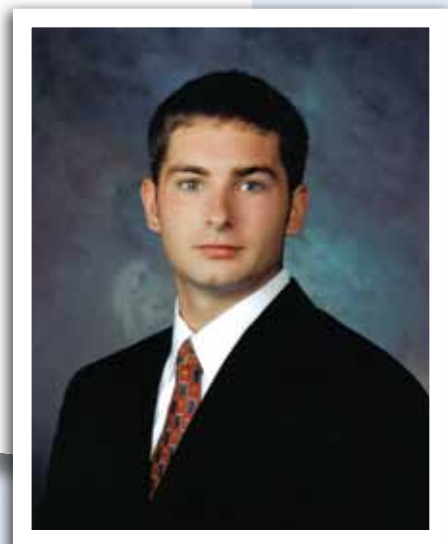
Four years ago the Glass, Molders, Pottery, Plastics & Allied Workers awarded me with the GMP Memorial Scholarship Fund Award, made possible through the generosity of its members. I can still recall how truly honored I was to receive this award from your highly respected organization. Since that time I have studied diligently and am happy to report back to you that I have been accepted into the University of Pittsburgh Dental School where this fall I will take the final step in my goal of serving my community as a dentist. There is no doubt that your award allowed me to focus more on academics rather than working a minimum wage job wondering how I was going to finance my education.

My mother, Jody Mancuso, has been a member of your union for twenty-five plus years while working at the Owens-Brockway Plant 18 in Brockway, PA. I have frequently overheard her comment to people that she works at the best place in our community. During her long career it has become abundantly clear that the ideals of the GMP are an excellent match for my family's interests and values. Based on what I've witnessed at some non-union businesses, it is clear that unions continue to stand ground in securing job protection, benefits, and working conditions.

I am forever indebted to the generosity of the GMP. Please feel free to contact me.
Thank you so much for the GMP award.

Sincerely,


Gabe Mancuso



GMP Scholarship Winner Gabe Mancuso

2010 GMP-PEL HONOR ROLL

GMP-PEL is proud to honor those Local Unions that achieved major levels of Membership Participation during the 2010 year.

The following GMP Local Unions have contributed to the GMP-PEL fund:

GOLD 100% or Better Participation

3, Streator, IL	172, Zanesville, OH	104, Elmira, NY	259, Waco, TX
21, Salem, NJ	180, Elmira, NY	117, Lincoln, IL	283, Houston, TX
48, Henryetta, OK	207A, Crooksville, OH	121, Dunkirk, IN	284, Longview, TX
89, Danville, VA	216, Cleburne, TX	157, Salem, NJ	295, Macungie, PA
98, Midland, GA	253, Ruston, LA		

SILVER 50% or Better Participation

273, Greenville, PA	368, Utica, NY	376, Columbia, PA	384, Lisbon, OH
	372, Nevada, MO		

Honorable Mention

45B, Columbus, OH	222, Henderson, NC	96, Dunkirk, IN
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The GMP Political Education League supports GMP-endorsed candidates, legislation and programs with funds donated voluntarily by individual GMP members and their Local Unions.

Because no dues money is used by GMP-PEL, these voluntary contributions are critical to furthering the political and legislative goals of the International Union and its members.

Americans Honor Triangle Fire Anniversary

March 25th marked the 100 year anniversary of the Triangle Shirtwaist Factory Fire in Manhattan, New York. “The sewing factory employed more than 500 people, who worked long hours for low wages, in wretched and unsanitary conditions. They turned out “shirtwaists” — blouses with puffed sleeves and tight bodices popularized by the “Gibson Girl.” The factory owners had locked the fire-escape doors and the seamstresses were trapped when fire raced through the sweatshop just before closing on March 25, 1911. Tragically, it took 146 fiery deaths and

22 more years for Francis Perkins, the first woman appointed to serve as Cabinet Secretary to begin the journey to the Social Security Act, unemployment insurance, minimum wage and guarantees of the right to organize and bargain collectively. A century after this tragedy President, Barack Obama made a Presidential Proclamation stating, “We reflect not only on the tragic loss of these young lives, but also on the movement they inspired. The Triangle factory fire was a galvanizing moment, calling American leaders to reexamine their approach to workplace conditions

and the purpose of unions...Despite the enormous progress made since the Triangle factory fire, we are still fighting to provide adequate working conditions for all women and men on the job, ensure no person within our borders is exploited for their labor, and uphold collective bargaining as a tool to give workers a seat at the tables of power.” Current US Secretary of Labor Hilda L. Solis reminds us, “History is an extraordinary thing. You can choose to learn from it, or you can choose to repeat it...We must always be a nation that catches workers before they fall.”

IN THE TRENCHES

On the streets of Columbus, Ohio, Indianapolis, Indiana and Madison, Wisconsin thousands of Union members are fighting the battle of the Century for Organized Labor in America. The unabashed and malicious attacks by Republican Governors and Legislatures on Public Sector Unions are by far the most serious attempt to eliminate Unions we have seen to date.

These “un-American” attacks are being financed by people like the Koch brothers, whose anti-Union stance has been known for years. The Koch’s and others have been unleashed on American workers by a Supreme Court ruling that allows the super-rich to donate un-limited funds to the politicians of their choice. Think about that for a moment. It has been said that “money is the root of all evil”, if so, we are witnessing just how much evil it can buy.

Hundreds of thousands of families, both Democrat and Republican, will be adversely impacted by these decisions. Workers who have dedicated their lives to serving the needs of their States will not be able to retire at an age when they can still enjoy the fruits of their labor, and when they do retire, will not be able to afford the basic comforts of life in their old age. Police and Firefighters will continue to risk their lives to help others but will have no voice in their own destinies.

And why is this being done? Ohio Governor John Kasich and Wisconsin Governor Scott Walker have said it is the will of the people! Really? Why then do recent polls, including the NY Times/Wall St. Journal, CNN, and the USA Today, show that Americans support the right of Public Employees to Collectively Bargain by an average of 61%. Polls in Ohio and Wisconsin indicate that if Kasich and Walker were running for office today they would lose decidedly. Yet the carnage continues.

Ohio Republicans actually removed a Republican Senator from the Committee voting on the proposed changes because he sided with Democrats against the legislation. By doing so the Ohio Republicans were able to push through the legislation.

In Wisconsin Governor Walker and his Republican allies removed the legislation from the proposed budget, clearing the way for them to enact the legislation without a vote by fellow Democratic Senators. The Wisconsin actions only serve to prove that Governor Walker was never interested in the budget in Wisconsin. His sole purpose was, and is, to eliminate Unions and the voting power that Union members provide to the Democratic Party.

Ironically, the stance being taken by the “new” Republican Party appears to be at direct odds with many of the basic tenants of the GOP’s long standing platform. For years now Republicans have argued that Democrats and “liberals” were out to destroy our basic freedoms, take away our rights, and ignore the will of their so called “silent majority”.

Now the Tea Party dominated Republican leadership is attacking Public Sector rights, ignoring Federal and State Constitutions, and shrugging off the majority opinion of Americans, in their haste to accommodate their benefactors.

If these ultra-extremists have their way there will be no affective counter party to their agenda. America will be left with a one party political system. Isn’t that what Adolph Hitler had in Germany?

DON SEAL

Editor

“Americans support the right of Public Employees to Collectively Bargain by an average of 61%.”

SAFE JOBS SAVE LIVES

OUR WORK'S NOT DONE.

FORTY YEARS AGO, Congress passed the Occupational Safety and Health Act, promising every worker the right to a safe job. Unions and our allies have fought hard to make that promise a reality—winning protections that have made jobs safer, saved hundreds of thousand of lives and prevented millions of workplace injuries and illnesses.

But our work is not done. Many job hazards are unregulated and uncontrolled. Some employers, like Massey Energy and BP, cut corners and violate the law, putting workers in serious danger and costing lives. Each year thousands of workers are killed and millions more are injured or diseased because of their jobs.

The Obama administration has moved forward to strengthen protections, with tougher enforcement on serious violators and proposed new safeguards for workplace hazards. But business groups and the new Republican majority in the U.S. House of

Representatives are attacking these stronger measures and trying to roll back existing protections, falsely claiming they kill jobs. They are trying to slash the budget for job safety enforcement and standards.

We cannot and will not let them turn back the clock and destroy the progress we have made to make jobs safer and save lives. Safety laws and regulations don't kill jobs—but unsafe jobs do kill workers.

On April 28, the unions of the AFL-CIO observe Workers Memorial Day to remember those who have suffered and died on the job and to renew the fight for safe workplaces. This year on the 40th anniversary of OSHA, we will fight to create good jobs in this country that are safe and healthy. We will fight for the freedom of workers to form unions and, through their unions, to speak out and bargain for respect and a better future. We will demand that the country fulfill the promise of safe jobs for all. Our Work's Not Done.

MOURN FOR THE DEAD. FIGHT FOR THE LIVING.

AFL-CIO

**Observe Workers Memorial Day.
April 28.**