

GMP Horizons

Serving Workers in the Glass, Metal, Pottery and Plastics Industries

March/April 2010



GMP FISCAL REPORT FOR YEAR ENDING OCTOBER 31, 2009



Notice of Nominations and Elections
appear on page 28



Glass, Molders, Pottery, Plastics & Allied Workers, AFL-CIO, CLC
608 East Baltimore Pike, P.O. Box 607, Media, Pa. 19063

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In this Issue:

In his Message on page 1, President Smith discusses a new program designed to promote the products of our GMP members' employers.

The GMP Fiscal Report for 2009 appears on page 4.

The GMP welcomes new members at Jet Plastica Industries in Hatfield, PA. See page 26.

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City _____ State _____ Zip _____

Your Local Union Number: _____

Are you a Retiree? Yes No

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BRUCE R. SMITH
International President

“Our objective is to create more secure employment for the GMP membership by increasing the sales of our members’ employers.”

New Program Will Promote GMP Employers, Secure Employment for Membership

The GMP recognizes the need for labor-management cooperation in this time of economic adversity. Our relationships with the companies that employ our membership have been strong and mutually beneficial. We have cooperated on legislative issues, apprenticeship programs, safety and health concerns and enhanced productivity programs. We have a long history of assisting our corporate partners in searching for ways to increase productivity, meet regulatory demands and ensure a skilled and dedicated workforce.

Now, we have developed a promotional project that will assist any company wishing to participate in marketing its goods and services. Through our website (www.gmpiu.org) and our bi-monthly publication, *Horizons*, we will serve as a vehicle to publicize consumer and business-related products. Our magazine is distributed to the entire GMP membership, numerous other labor organizations and subscribers in industry. Our website is a popular source of information concerning the GMP and attracts viewers from the union and general public.

We will display consumer products as Products of the Week or Month. We will also use our affiliation with the AFL-CIO to list both consumer and business-related products on the database of the Union Label & Service Trades Department (www.unionlabel.org).

Our objective is to create more secure employment for the GMP membership by increasing the sales of our members’ employers. We view this as a mutually beneficial action and hope to have all of our employers participate with us.

In this issue of the *Horizons*, we feature Homer Laughlin China of Newell, West Virginia and our Local Union 419. Please promote and patronize this employer who produces fine quality china proudly manufactured in the USA since 1871. You can also view additional information about Homer Laughlin and its product line on their web site at HomerLaughlinChina.com.

Elsewhere in this magazine, you will find a complete financial report. I urge every GMP member to read it. You will find that despite the adversity of the recession and the loss of members and revenues, the GMP remains financially secure. Expenditures have been cut. Our staffing has been realigned to reflect recent changes resulting from retirements. We have been able to maintain the highest level of professional service without incurring additional costs.

These have been hard times for workers throughout the United States and Canada. The GMP like other labor organizations has experienced this downturn, too. Along with our members, we have seen and suffered the negative impact of the failed policies of the past administration. Now, we and our members alike are heartened by the changes that the Obama Administration have brought. The changes include a health care program that brings coverage to millions of Americans, a National Labor Board that now is concerned with the welfare of working people, a responsive and diligent Department of Labor, a focus on jobs and many more demonstrations of solidarity within the Labor Movement.

Now it is time for Congress to get to work on passing legislation to address the economy, the pension crisis, labor law reform, the continual erosion of the manufacturing base and job creation. It is time for our government to stand up for working people. It is time for working men and women to enjoy a renewed prosperity.

The Homer Laughlin China Co.



HOMER LAUGHLIN CHINA COMPANY

PRODUCERS OF QUALITY, AMERICAN-MADE CHINA

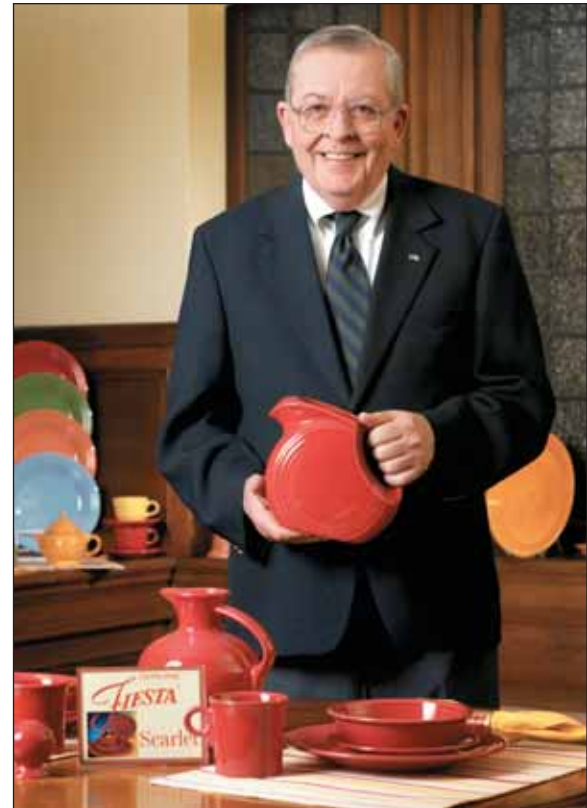
Two brothers from East Liverpool, Ohio, Shakespeare and Homer Laughlin formed a partnership in 1871 to sell pottery ware, which was made in the factories located in their hometown. The East Liverpool City Council offered \$5,000 in seed money to someone who would build and operate a pottery for the production of white ware. The Laughlin Brothers submitted a proposal, which was accepted by the Council, and a two-kiln plant was built on the banks of the Ohio River in 1873. And the rest is history.

By 1876, the Laughlin Brothers had a reputation for quality, and in this same year, their white graniteware won an award at the United States Centennial Exposition in Philadelphia.

The company hired Frederick

Hurten Rhead as a design director in 1927. He designed Virginia Rose as well as the several eggshell shapes. Rhead's most famous accomplishment was Fiesta. With Fiesta leading the way, business was booming for Homer Laughlin until the onset of World War II. During the war years, much of the company's production was shifted to the production of china for our armed services.

During the 1950's, a large increase in imported dinnerware that was produced in countries with very low labor costs was competing with American-made ware. Many potteries did not survive the decade. Homer Laughlin's management decided to change their emphasis from consumer dinnerware to commercial ware for the hotel and



Joseph Wells, III, President and CEO, Homer Laughlin China

restaurant trade. They introduced their "Best China" brand vitrified hotel china.

The sixties and seventies were also difficult years for the American pottery industry. Fortunately, Homer Laughlin's hotel ware was gradually becoming a standout player in the foodservice china industry, eventually overtaking the sales of retail dinnerware.

In the early eighties as the country became more aware of the environment, the company began the production of lead-free china. Using lead-free glazes, Fiesta was reintroduced in new and updated colors. Fiesta has flourished in the retail sector. To this day (2010), HLC continues to manufacture all of its products in the United States. A visitor center, museum and factory outlet



Original HLC plant



Vintage Homer Laughlin dishes



Local Union 419 Officers



HLC Visitor Center and Museum



are maintained at its headquarters.

A recent development is that HLC and Hall China Company are now operating under common ownership. There are approximately 80 GMP Local 417 members at the Hall China facility in East Liverpool, Ohio. John Wells III, CEO of Homer Laughlin, called the agreement “a step we believe will strengthen both brands in the marketplace and solidify the future for employees, distributors and representatives.” John Sayles, Chairman of the Board and CEO of Hall China, noted that “Homer Laughlin and Hall China have enjoyed a collaborative relationship that goes back more than 100 years.” He observed that “in today’s marketplace, with significant foreign competition, the two companies will have a stronger presence and be more competitive operating under common ownership, and this will help preserve jobs within our community.”

Approximately 585 Local Union 419 members are employed at the HLC facility on Fiesta Drive in Newell, West Virginia. The officers of Local 419 are: President Charles Bartley, Vice President David Rice, Recording Secretary Shelba Kirkbride and Financial Secretary Ralph Goldsmith.

Local 419, a former Local Union with the International Brotherhood of Pottery and Allied Workers (IBPAW) and chartered in 1979, joined the GMP in 1982 when the Potters merged with the International Union. As stated by International Secretary-Treasurer Walter Thorn, “The GMP and Homer Laughlin China Company continue to have a mutually respectful and positive labor-management relationship.”

In the new century, Homer Laughlin will continue to be a leader in both foodservice and retail businesses.

For more information on HLC and Fiesta, you can visit the official Homer Laughlin China website: www.hlchina.com

Fiscal Report

**Glass, Molders, Pottery, Plastics &
Allied Workers International Union
AFL-CIO, CLC
March 2010**



GMP Board of Audits Meets

The GMP Board of Audits met in February to review the International Union's finances for the year ending October 31, 2009. Seen here (standing, L-R) are: Fred Neibauer, Controller, Local 140 President Steven Schmillen,

International Secretary-Treasurer Walter Thorn and International President Bruce Smith, and (seated, L-R): Local Union 446 President Rick Wood, Local Union 21 President Shirley Hutchings and Local Union 419 member Linda Dickey.



March 1st, 2010

TO: All Members of the Glass, Molders, Pottery, Plastics & Allied Workers
International Union (AFL-CIO, CLC)

Greetings:

In this issue of the HORIZONS magazine, you will find the Fiscal Report of the GMP International Union for the year ending October 31, 2009.

In spite of the downward economy and seemingly endless recession, this great international union stands financially stable. We have taken aggressive steps to reduce operating expenses drastically and continually seek methods to conserve and safely invest every dues dollar. By acting so prudently, we are able to continue to meet our obligations and maintain our superior record of service. The GMP International Union and its officers are committed to servicing our members to the fullest, as they deserve.

The GMP leadership continues to carefully handle the Organization's financial resources and act with determination on behalf of our membership. We are committed to a constant review of expenditures in order to operate in the most efficient way possible. Your dues monies have been and will continue to be used wisely and prudently.

Please note, the Fiscal Report for this year and the future years will be using Fair Value to price all investments held by the GMP International Union. Also note the opening Fund Balances at November 1, 2008 were adjusted for the prior period Fair Value. (See Schedule 2)

The Officers and staff of the GMP International Union thank you the members, for your continued support.

Best wishes to all of you in this year 2010.

Sincerely, fraternally & in solidarity,

Bruce R. Smith
International President

BRS:ccr

DUTIES OF THE LOCAL UNION AUDITING COMMITTEE

Article 20, Paragraph 23. Three members, in good standing in the Local Union shall be appointed by the Local Union President as a Local Union Auditing Committee whose duty it shall be to audit the accounts of the Local Financial Secretary-Treasurer and render a full and correct report to the Local Union semi-annually.

Paragraph 24. In the event of discrepancies or shortages found in any audit, it shall be the responsibility of the Local Union Auditing Committee to report them to the International Union. The International Union shall assign an International Union Auditor to investigate the matter further and upon completion of said investigation the International President shall take whatever action he deems necessary.

Paragraph 25. This Local Union Auditing Committee shall meet as soon possible after receipt of the annual report of the International Secretary-Treasurer, and shall compare the accounts of the Local Union Officers with the figures appearing in the annual report, and to the Local Union whether or not the figures agree.

Paragraph 26. All Auditing Committee reports shall be made in writing and placed in the minutes of the Local Union Recording Secretary and a copy of the annual audit sent to the International Secretary-Treasurer on forms furnished for this purpose by the International Union.

STATISTICAL - ANNUAL PERIOD ENDING 10/31/2009

Local Union	Location	Mem- bership Total	Mem- bers Emp-loyed	Mem- bers Laid Off	Total Appren- tices	Business Conditions	Local Union Meetings	Local Union	Mem- bership Total	Mem- bers Emp-loyed	Mem- bers Laid Off	Total Appren- tices	Business Conditions	Local Union Meetings
2	OAKLAND, CA	91	86	0	12	Variable	2nd Tues	49	53	49	0	0	Steady	4th Mon
2B	ELLWOOD CITY, PA	146	146	0	0	Fair	3rd Tues	50	83	83	0	17	Excellent	2nd Wed
3	STREATOR, IL	41	41	0	4	Good	4th Tues	**51	455	455	0	0	Okay	2nd Tues
3B	TRENTON, ON	14	19	0	0	Very busy	3 to 4 times per-yr	52	244	244	0	0	Very good	Quarterly-3rd Wed
6	SALEM, NJ	73	64	9	8	Good	2nd Wed	**53	18	18	0	0	Okay	2nd Sun
6B	MILWAUKEE, WI	92	92	0	1	Good	3rd Sun	54	182	182	0	4	Fair	2nd Mon
7	MILLVILLE, NJ	63	25	29	16	Poor	2nd Wed	58	75	69	6	0	Steady	4th Sat
9B	KEOKUK, IA	134	136	0	0	Very slow	2nd Wed	59	125	125	0	12	Good	3rd Wed
14	WINCHESTER, IN	240	240	0	3	Good	1st Wed	61	76	52	23	0	Poor	2nd Tues
14B	GRAFTON, WI	17	17	19	0	Slow	Quarterly	62	47	51	45	0	Fair	Monthly
15	ANDERSON, SC	160	141	19	0	Fair	3rd Tues	63	66	66	0	1	Good	2nd Tues
**16	NEWELL, WV	3	3	0	0	Poor	2nd Wed	63B	630	230	400	0	Slow	Monthly
17	MODESTO, CA	729	729	58	75	Poor	4th Wed	65	106	106	0	12	Good	1st Tues
17B	CRESTON, IA	236	450	0	0	Booming	1st Thurs	65B	342	424	82	0	Fair	2nd Sat
19	GARDENA, CA	172	172	19	0	Good	2nd Thurs	68B	13	7	6	0	Poor	4th Mon
**19B	BALTIMORE, MD	33	33	0	0	Fair	2nd Thurs	70	112	112	0	12	Good	4th Wed
20	NORTH KANSAS CITY, MO	63	63	0	5	?	Last Tues	**71	32	32	0	4	Good	4th Thurs
21	SALEM, NJ	60	67	1	0	Good	2nd Wed	**73	30	30	0	0	Slow	1st Sat
21B	HIBBING, MN	62	41	21	0	Busy	Last Thursday	74B	69	47	22	0	Otr	2nd Sat
23B	DELHI, ON	48	48	0	0	Good	3rd Wed	75	63	63	0	6	Fair	2nd Thurs
25	PEACHTREE CITY, GA	20	27	0	0	Fair	Monthly	76	18	18	0	0	Fair	Monthly
28	BROCKWAY, PA	106	100	6	12	Fair	4th Wed	**77	167	167	4	4	Okay	4th Tues
28B	TORONTO, ON	200	200	0	0	Poor	4th Tues	80B	59	59	0	0	everyone is laid off 1 to 2 days per week	2nd Sun
30	PEVELY, MO	185	185	0	2	Fair	1st Tues							
32	SHELBYVILLE, IN	426	426	0	2	Fair	2nd Wed							
33	TOANO, VA	158	161	88	6	Poor	3rd Mon	**81	67	67	0	0	Okay	4th Tues
36	LANCASTER, PA	107	107	0	0	Good	1st Wed	83B						
37	GAS CITY, IN	74	74	0	0	Good	2nd Wed							
38	MARION, IN	45	43	2	1	Slow	3rd Tues	**85B						
38B	ERIE, PA	10	10	0	0	Slow	3rd Mon	87	252	220	32	16	Good	2nd Thurs
**39B	BETHEL, CT	26	26	0	2	Fair	1st Thurs	89	145	121	24	4	Fair	2nd Tues
40	NEWARK, NJ	70	70	1	0	Good	1st Tues	**91	149	149	0	12	Good	2nd Mon
**42	LAWRENCEBURG, IN	214	214	0	0	Good	2nd Mon	95	28	6	22	0	Poor	2nd Mon
45B	STATE OF OHIO	1100	800	300	0	Below average	Biannually	96	250	250	0	2	Good	2nd Tues
**46	PITTSBURGH, PA	9	9	0	0	Fair	3rd Wed	98	215	170	45	0	Fair	Various
**48	HENRYETTA, OK	327	327	0	17	Good	1st Thurs	**99	18	18	0	0	Fair	1st Tues

STATISTICAL - ANNUAL PERIOD ENDING 10/31/2009

Local Union	Location	Mem- bership Total	Mem- bers Emp-loyed	Mem- bers Laid Off	Total Appren- tices	Business Conditions	Local Union Meetings	Local Union	Location	Mem- bership Total	Mem- bers Emp-loyed	Mem- bers Laid Off	Total Appren- tices	Business Conditions	Local Union Meetings
101	ATLANTA, GA	215	312	0	9	Good	4th Mon	176	FLORENCE, KY	82	82	0	3	Poor	3rd Thurs
103	BERLIN, NJ	6	5	1	0	Poor	3rd Tues	177	TRACY, CA	400	386	0	20	Normal	2nd Thurs
104	ELMIRA, NY	88	88	0	12	Fair	4th Mon	**178	ZANESVILLE, OH	139	139	0	0	Fair	2nd Tues
105	ZANESVILLE, OH	62	62	0	4	Fair	4th Tues	180	ELMIRA, NY	194	187	0	2	Fair	4th Tues
107	CONNELLSVILLE, PA	60	60	0	0	Good	1st Sat	182B	BELLEVILLE, IL	172	148	24	2	Slow	3rd Wed
108	CAMBRIDGE, ON	61	48	13	0	Poor	3rd Wed	185A	TRENTON, NJ	5	4	1	Poor	2nd Tues	
110	BROCKWAY, PA	405	405	0	21	Good	2nd Thurs	188	CONNELLSVILLE, PA	89	89	0	3	Fair	Monthly
112	PORTLAND, OR	174	174	0	4	Fair	2nd Tues	191	GLENFORD, OH	14	14	12	0	Poor	Bimonthly-2nd Wed
113	BALTIMORE, MD	166	166	0	6	Fair	4th Tues	193	WILSON, NC	2780	246	34	17	Okay	1st Thurs
113B	RIGHLAND CENTER, WI	27	62	119	0	Poor	Monthly	195	MUSKOGEE, OK	193	193	0	17	Fair	2nd Mon
117	LINGOLN, IL	84	84	0	4	Good	4th Thurs	198	CHANUTE, KS	41	41	0	0	Fair to Slow	3rd Mon
120	CLARION, PA	77	75	0	8	Good	3rd Wed	**201	WAXAHACHIE, TX	282	282	0	0	Slow	1st Tues
120B	COLDWATER, MI - CLOSED 9/07							**201B	SHIPPENSBURG, PA	121	121	0	0	Poor	2nd Wed
121	DUNKIRK, IN	92	92	0	11	Good	2nd Tues	202	CHARLOTTE, MI	134	112	22	12	Fair	2nd Tues
121B	NEENAH, WI	553	553	0	4	Slow	3rd Wed	**204	ATLANTA, GA	47	47	0	0	Okay	Last Mon
123	WINCHESTER, IN	50	49	1	0	Poor	1st Sat	207	LAPEL, IN	196	121	75	15	Good	3rd Wed
**125	WAXAHACHIE, TX	6	6	0	0	Poor	1st Tues	207A	CROOKSVILLE, OH	53	47	5	2	Fair	4th Thurs
125B	MILWAUKEE, WI	83	34	49	0	Improving	3rd Sun	**208	BRADENTON, FL	67	67	0	0	Good	2nd Thurs
126	MAYS LANDING, NJ	36	4	32	0	Awful	1st Wed	211	EUSTIS, FL	45	45	0	0	Good	2nd Sat
**127	GINGINATI, OH	37	37	0	0	Poor	3rd Tues	214	HUNTSVILLE, AL	281	281	0	0	Good	2nd Mon
127B	TERRE HAUTE, IN	68	68	38	0	0	Not the best	216	CLEBURNE, TX	245	231	14	0	Poor	2nd Tues
129	SHAKOPEE, MN	238	238	0	15	Good	3rd Wed	218	BALTIMORE, MD	49	45	4	0	Fair	Last Tues
130	ALTOONA, PA	60	60	0	0	Slow	1st Sat	219	MILLVILLE, NJ	499	370	129	0	Poor	2nd Thurs
131	JONESBORO, AR	84	165	41	8	Fair	2nd Mon	220	WAGO, TX	58	58	0	6	Good	3rd Tues
132	EAST GREENVILLE, PA	158	150	8	0	Good	2nd Tues	**221	DES PLAINES, IL	75	75	0	0	Good	As needed
134	GLENSHAW, PA	64	64	0	0	Fair	1st Thurs	222	HENDERSON, NC	215	215	0	4	Good	1st Mon
137	LOS ANGELES, CA	348	298	32	2	Fair	2nd Thurs	226	BURLINGTON, WI	260	260	17	7	Good	3rd Mon
138	CHICAGO, IL	195	195	29	4	Very slow	2nd Wed	229	LIGONIER, IN	307	307	4	0	Soft	3rd Wed
139B	PORTLAND, OR	385	290	95	0	Very poor	3rd Thurs	231B	SALT LAKE CITY, UT	15	25	0	5	Good	As needed
140	STREATOR, IL	144	138	6	7	Good	4th Tues	233	LENEXA, KS	103	103	0	0	Good	3rd Thurs
141	OAKLAND, CA	150	150	0	0	Good	1st Wed	233B	CHICAGO, IL	310	278	28 on call	13	Good	2nd Sun
**142	OAKLAND, CA	40	40	0	0	Okay	3rd Wed	234	WARNER ROBINS, GA					Fair	4th Tues
**142B	MANKATO, MN	78	78	0	0	Steady	2nd Wed	**235	CIRCLEVILLE, OH	88	88	0	0	Poor	3rd Tues
145	BERLIN, NJ	155	10	145	0	Poor	2nd Tues	236	FAIRBURN, GA	314	317	15	3	Fair	3rd Wed
152	WHEELING, WV	71	71	0	0	Poor	3rd Sun	237	HAZLETON, PA	169	169	0	4	Okay	End of month
157	SALEM, NJ	125	113	12	2	Good	1st Mon	238	KOKOMO, IN - CLOSED 8/09					Fair	2nd Fri
159	ZANESVILLE, OH	16	16	0	0	Poor	1st Mon	238B	BOYERTOWN, PA	140	138	2	0	Fair	2nd Tues
164	MILLWOOD, OH	9	9	2	2	Poor	2nd Thurs	**239	SAPULPA, OK	269	260	0	0	Fair	2nd Tues
164B	OAKLAND, CA	893	495	398	0	Not good	2nd Sat	240	HAMBURG, PA	36	12	24	0	Poor	Quarterly
166	DOLTON, IL	351	351	0	22	Good	3rd Tues	**241	EAST PALESTINE, OH	16	16	0	0	Poor	2nd Tues
168	WINSTON-SALEM, NC	144	145	14	7	Fair	1st Tues	244	NEWARK, OH	568	480	88	0	Slow	4th Tues
169	MILFORD, MA	162	162	0	8	Fair	2nd Mon	246	CLARION, PA	315	307	8	26	Good	4th Tues
172	ZANESVILLE, OH	73	73	6	12	Good	3rd Wed	**247	BROOKVILLE, PA	273	273	0	0	Stable	3rd Tues
174	STREATOR, IL	12	12	0	0	Poor	2nd Mon	248	ANNISTON, AL	200	450	225	0	Poor	2nd Sat
**174B	WINNIPEG, MB	141	141	0	0	Poor	3rd Mon								

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Local Union	Location	Local Union Meetings	Local Union Business Conditions	Total Appren-tices	Mem-bers Emp-loyed	Mem-bers Laid Off	Local Union Meetings	Local Union Business Conditions	Total Appren-tices	Mem-bers Emp-loyed	Mem-bers Laid Off	Local Union Meetings	Local Union Business Conditions	Total Appren-tices	Mem-bers Emp-loyed	Mem-bers Laid Off	Local Union Meetings	Local Union Business Conditions	Total Appren-tices	Mem-bers Emp-loyed	Mem-bers Laid Off	
249	SHAWNEE, OH	1st Wed	Poor	0	16	21	3rd Thurs	Fair	0	47	40	343	MINSTER, OH	2nd Thurs	84	71	2nd Thurs	Not good	12	222	123	0
251	ATLANTA, GA	3rd Thurs	Fair	0	40	0	3rd Thurs	Fair	0	263	314	**345	ST. CESAIRE, PQ	2nd Monday	345	222	2nd Monday	Slow	0	19	14	5
253	RUSTON, LA	3rd Mon	Fair	13	314	0	3rd Mon	Fair	7	298	298	359	FAIRFIELD, IA	Irregular	19	14	Irregular	Weakened economy	0	76	67	9
254	MADERA, CA	4th Thurs	Good	0	188	9	4th Thurs	Good	0	133	188	360	CALGARY, AB	3rd Tues	76	67	3rd Tues	Poor	0	8	8	0
256	HAMLET, NC	3rd Thurs	Poor	0	144	0	3rd Thurs	Poor	0	144	144	361	KUTZTOWN, PA	When needed	8	8	When needed	Okay	0	53	53	0
**256B	BIRMINGHAM, AL	2nd Sat	Fair	0	113	0	2nd Sat	Fair	0	113	113	**362	AMOS, PQ	1st Wed	53	53	1st Wed	Okay	0	31	31	0
257B	NASHUA, NH	2nd Fri	Fair to poor	0	144	0	2nd Fri	Fair to poor	0	200	200	365	MAHONINGTOWN, PA	Quarterly	31	31	Quarterly	Fair	0	62	53	8
259	WACO, TX	1st Mon	Good	0	113	0	1st Mon	Good	0	145	145	**366	TORONTO, ON	1st Wed	62	53	1st Wed	Good	7	83	74	8
260	ATHENS, GA	3rd Wed	Fair	0	145	60	3rd Wed	Fair	0	125	89	366B	WEATHERLY, PA	Friday of 1st full week	83	74	Friday of 1st full week	Fair	1	126	126	0
261	CEDAR GROVE, WI	One Sat per month	Slow	0	89	36	One Sat per month	Slow	0	46	46	372	NEVADA, MO	3rd Tues	126	126	3rd Tues	Fair	0	33	33	0
262	KENDALVILLE, IN	3rd Sat	Bad	0	46	0	3rd Sat	Bad	0	100	100	374	LOS ANGELES, CA	2nd Tues	33	33	2nd Tues	Poor	0	200	200	0
263B	DUBUQUE, IA	1st Monday	Good	0	100	0	1st Monday	Good	0	170	209	**375	QUARRYVILLE, PA	3rd Sun	200	200	3rd Sun	Poor	0	400	400	16
265	CONSTANTINE, MI	1st Wed	Slowing down	2	209	29	1st Wed	Slowing down	2	24	22	376	COLUMBIA, PA	4th Sun	400	400	4th Sun	Steady	0	9	9	0
271	KAUKAUNA, WI	3rd Thurs	Poor	3	22	2	3rd Thurs	Poor	3	12	12	377	MONROE, GA - CLOSED 7/09	3rd Thurs	9	9	3rd Thurs	Poor	0	53	52	1
272	WASHINGTON, PA	Monthly	Normal	0	12	0	Monthly	Normal	0	115	41	380	MINERVA, OH	2nd Tues	53	52	2nd Tues	Poor	0	75	625	10
273	GREENVILLE, PA	Monthly	Poor	4	41	74	Monthly	Poor	4	5	5	381	SYRACUSE, NY - CLOSED 8/09	Last Wed	40	41	Last Wed	Poor	0	40	41	41
275	BOYER, PA	1st Wed	Poor	0	5	5	1st Wed	Poor	0	23	23	384	LISBON, OH	Monthly	44	44	Monthly	Good	0	40	40	0
279	IONE, CA	As needed	Poor	0	5	5	As needed	Poor	0	117	117	387	SPARTANBURG, SC	2 to 4 times per year	40	40	2 to 4 times per year	Holding its own/bad	0	234	234	0
**283	HOUSTON, TX	2nd Tues	Fair	0	23	1	2nd Tues	Fair	0	47	47	388	OTTUMWA, IA	2nd Mon	55	65	2nd Mon	Fair	0	87	84	0
284	LONGVIEW, TX	2nd Tues	Good	0	150	60	2nd Tues	Good	0	210	150	389	SOCIAL CIRCLE, GA	1st Tues	87	84	1st Tues	Poor	0	598	598	20
285	FT. WAYNE, IN - CLOSED 8/09	1st Sat	Poor	0	141	141	1st Sat	Poor	0	141	141	**395	BROCKTON, MA	1st Tues	29	29	1st Tues	Not good	0	88	77	11
286	MILL GREEK, OK	Twice per year	Fair	0	47	3	Twice per year	Fair	0	275	72	**399	KALAMAZOO, MI	Bimonthly	88	77	Bimonthly	Poor	1	132	132	0
287	LANCASTER, PA	Monthly	Slow	0	150	60	Monthly	Slow	0	47	47	412	EAST LIVERPOOL, OH	3rd Sun	234	234	3rd Sun	Fair	0	58	50	8
288	COLUMBUS, OH	Monthly	Good	2	141	0	Monthly	Good	2	210	141	413	PIEDMONT, AL	2nd Tues	55	65	2nd Tues	Slow	0	125	101	21
289	SPOKANE, WA	Fair to Good	Fair to Good	0	141	0	Fair to Good	Fair to Good	0	275	72	417	LACROSSE, WI	2nd Mon	96	81	2nd Mon	Fair	0	96	81	15
**291	SPARTANBURG, SC	Monthly	Good	0	72	0	Monthly	Good	0	122	87	419	WATERLOO, IA	2nd Tues	81	81	2nd Tues	Okay	0	60	42	18
292	ZANESVILLE, OH	3rd Saturday	Poor	0	87	35	3rd Saturday	Poor	0	6	6	421	PROPHETSTOWN, IL	3 times per year	60	42	3 times per year	Not good	0	12	12	0
295	MACUNGIE, PA	3rd Monday	Poor	0	6	3	3rd Monday	Poor	0	98	98	422	CAP DE LA MADELEINE, PQ	3 times per year	12	12	3 times per year	Okay	0	276	26	0
297	CLARION, PA	4th Wed	Very slow	0	98	0	4th Wed	Very slow	0	7	7	429	ST. JEAN, PQ	Fair	276	26	Fair	Fair	0	0	0	0
298	RENFREW, ON	Monthly	Good	0	7	0	Monthly	Good	0	296	296	436	WOODSTOCK, ON	2nd Tues	296	296	2nd Tues	Not good	0	0	0	0
301	MANITOWOC, WI	Monthly	Slow	0	296	41	Monthly	Slow	0	82	80	437	POTTSTOWN, PA	3rd Sat	82	80	3rd Sat	Fair	0	0	0	0
302	REEDSVILLE, WV	1st Thurs	Soft	0	80	2	1st Thurs	Soft	0	6	6	446	WATERLOO, IA	2nd Tues	6	6	2nd Tues	Okay	0	0	0	0
**304	CAREY, OH	Average	Average	0	6	0	Average	Average	0	583	506	454	PROPHETSTOWN, IL	3rd Sat	583	506	3rd Sat	Okay	0	0	0	0
304B	BLOSSBURG, PA	Poor	Poor	13	506	77	Poor	Poor	13	3	3	**459	CAP DE LA MADELEINE, PQ	3 times per year	3	3	3 times per year	Not good	0	0	0	
307	SOUTH GATE, CA	Okay	Okay	0	3	0	Okay	Okay	0	40	40	468	ST. JEAN, PQ	Fair	40	40	Fair	Fair	0	0	0	
**310	LAKELAND, FL	Okay	Okay	0	40	0	Okay	Okay	0	35	13	**480	ST. JEAN, PQ	2nd Tues	35	13	2nd Tues	Not good	0	0	0	
314	NEWARK, OH	Good	Good	0	35	22	Good	Good	0	179	178	**483	ST. JEAN, PQ	3 times per year	179	178	3 times per year	Okay	0	0	0	
316B	MICHIGAN CITY, IN	Slow	Slow	0	179	1	Slow	Slow	0	165	161	412	KALAMAZOO, MI	2 to 4 times per year	165	161	2 to 4 times per year	Holding its own/bad	0	0	0	
324	ANNISTON, AL	1st Sat	Poor	0	165	4	1st Sat	Poor	0	43	26	413	PIEDMONT, AL	2nd Mon	43	26	2nd Mon	Fair	0	0	0	
328	CHESTER, WV	1st Mon	Poor	0	43	17	1st Mon	Poor	0	30	30	417	EAST LIVERPOOL, OH	3 times per year	30	30	3 times per year	Not good	0	0	0	
332	NEW GLASGOW, NS	As required	Poor	0	30	0	As required	Poor	0	85	78	419	NEWELL, WV	1st Tues	85	78	1st Tues	Poor	0	0	0	
333	EAST LIVERPOOL, OH	Fair	Fair	0	85	7	Fair	Fair	0	19	19	421	MUSKOGON, MI	Bimonthly	19	19	Bimonthly	Not good	0	0	0	
**337	WASHINGTON, PA	Fair	Fair	0	19	0	Fair	Fair	0	92	92	422	HAZLETON, PA	3rd Sun	92	92	3rd Sun	Poor	1	1	1	
**339	IBERVILLE, PQ	Okay	Okay	0	92	0	Okay	Okay	0	168	168	429	LUFKIN, TX	2nd Fri	168	168	2nd Fri	Fair	0	0	0	
342	LONGUEUIL, PQ	Twice a year	Bad	0	168	0	Twice a year	Bad	0	43	26	436	WOODSTOCK, ON	1st Sat (Oct-April)	43	26	1st Sat (Oct-April)	Slow	0	0	0	

* Local Union last reported Oct 31, 2008
 **Local Union did not report information compiled from other sources
 *** LU 345 Members on Layoff since September 2009

INCOME-Fiscal Year Ending October 31, 2009

Local No.	Location	International Dues	Withdrawal Cards	Fees, Supplies and Miscellaneous	Total	Death Dues	Other Receipts
2	OAKLAND, CA	29,117	---	145	29,262	---	---
2B	ELLWOOD CITY, PA	39,755	---	504	40,259	146	---
3	STREATOR, IL.....	14,410	3	87	14,500	6	---
3B	TRENTON, ON. CANADA	4,992	---	149	5,141	---	---
4X	PORT ELIZABETH, NJ-closed 3/96.....	---	---	---	---	24	---
5X	LAURENS, SC-closed 8/98.....	---	---	---	---	96	---
6	SALEM, NJ.....	29,204	---	87	29,291	---	---
6B	MILWAUKEE, WI.....	31,232	---	174	31,406	254	---
7	MILLVILLE, NJ.....	19,938	---	174	20,112	82	---
7A	TIFFIN, OH - closed 10/08	---	---	---	---	200	---
9B	KEOKUK, IA	50,758	---	87	50,845	104	---
14	WINCHESTER, IN.....	94,955	15	504	95,474	10	---
14B	GRAFTON, WI.....	8,652	---	309	8,961	---	---
15	ANDERSON, SC.....	52,793	---	532	53,325	776	---
15Z	CHATTANOOGA, TN-closed 10/91	---	---	---	---	24	---
16	NEWELL, WV.....	6,000	---	87	6,087	---	---
17	MODESTO, CA.....	269,552	---	1,784	271,336	---	---
17B	CRESTON, IA	79,804	5	347	80,156	526	---
19	GARDENA, CA.....	68,395	5	87	68,487	94	---
19B	BALTIMORE, MD	12,718	---	---	12,718	---	---
20	NO. KANSAS CITY, MO	22,382	---	174	22,556	16	---
21	SALEM, NJ.....	24,062	---	174	24,236	24	---
21B	HIBBING, MN.....	21,056	---	211	21,267	---	---
23B	DELHI, ON. CANADA	15,424	---	174	15,598	28	---
25	PEACHTREE CITY, GA	7,131	---	261	7,392	---	---
26X	ANTIOCH, CA-closed 6/97	---	---	---	---	160	---
27Z	MALTA, OH-closed 3/01.....	---	---	---	---	72	---
28	BROCKWAY, PA	36,920	---	174	37,094	408	---
28B	TORONTO, ON. CANADA.....	52,941	---	87	53,028	46	---
30	PEVELY, MO	67,537	40	227	67,804	---	---
31X	DANIELSON, CT-closed 12/98.....	---	---	---	---	48	---
32	SHELBYVILLE, IN.....	172,322	---	1,562	173,884	470	---
33	TOANO, VA.....	51,035	---	198	51,233	48	---
36	LANCASTER, PA	37,376	---	254	37,630	146	---
37	GAS CITY, IN.....	29,080	25	---	29,105	348	---
38	MARION, IN	16,721	---	145	16,866	248	---
38B	ERIE, PA	4,551	---	174	4,725	---	---
39B	BETHEL, CT	10,797	---	87	10,884	---	---
39X	EL MONTE, CA - closed 9/06	---	---	---	---	182	---
40	NEWARK, NJ	26,657	---	372	27,029	24	---
40X	ALTON, IL-closed 4/92.....	---	5	---	5	168	---
42	LAWRENCEBURG, IN.....	95,249	20	605	95,874	66	---
45B	COLUMBUS, OH	313,432	3	3,308	316,743	399	---
46	PITTSBURGH, PA	5,194	---	87	5,281	24	---
47X	LOS ANGELES, CA-closed 9/04.....	---	---	---	---	102	---
48	HENRYETTA, OK.....	134,498	---	306	134,804	156	---
49	LONDON, ON. CANADA	23,584	---	199	23,783	---	---
50	SEATTLE, WA	32,760	---	116	32,876	8	---
51	DEFIANCE, OH	178,318	5	630	178,953	220	---
52	SANTA CLARA, CA	85,062	---	207	85,269	12	---
53	CHATTANOOGA, TN.....	8,960	---	174	9,134	---	---
54	PORT ALLEGANY, PA.....	61,610	70	392	62,072	966	---
57X	HUNTINGTON, WV-closed 12/82.....	---	10	---	10	48	---
58	TYLER, TX	23,921	---	174	24,095	---	---
59	TOLEDO, OH.....	42,379	---	124	42,503	---	---
61	EDINBORO, PA	21,877	---	174	22,051	28	---

INCOME-Fiscal Year Ending October 31, 2009

Local No.	Location	International Dues	Withdrawal Cards	Fees, Supplies and Miscellaneous	Total	Death Dues	Other Receipts
62	BESSEMER, AL.....	24,864	---	87	24,951	---	---
63	ATLANTA, GA.....	22,820	18	124	22,962	394	---
63B	MINNEAPOLIS, MN.....	133,454	22	923	134,399	24	---
65	WINCHESTER, IN.....	45,605	---	87	45,692	36	---
65B	BOAZ, AL.....	114,678	---	145	114,823	146	---
67X	GAS CITY, IN-closed 7/84.....	---	5	---	5	24	---
68B	HAMILTON, OH.....	3,385	---	87	3,472	---	---
70	CHICAGO HEIGHTS, IL.....	41,074	---	174	41,248	280	---
71	LINCOLN, IL.....	11,299	---	---	11,299	---	---
73	CLEVELAND, OH.....	11,319	---	383	11,702	---	---
74B	KELLOGG, IA.....	20,736	---	240	20,976	---	---
75	PORT ALLEGANY, PA.....	22,503	7	174	22,684	248	---
76	GLENSHAW, PA.....	9,395	---	174	9,569	24	---
76Y	BUFFALO, NY - closed 6/05.....	---	---	---	---	44	---
77	DELMAR, NY.....	71,934	---	438	72,372	294	---
80B	CANASTOTA, NY.....	23,920	7	87	24,014	130	---
81	SANTA ANA, CA.....	28,875	---	87	28,962	82	---
83B	SASKATOON, SK. CANADA-closed 5/09...	9,108	---	87	9,195	---	---
85B	BIRMINGHAM, AL.....	12,413	---	174	12,587	---	---
86Z	COLUMBUS, IN - closed 9/03.....	---	---	---	---	24	---
87	SEATTLE, WA.....	96,218	5	306	96,529	116	---
89	DANVILLE, VA.....	42,825	---	341	43,166	140	---
91	JACKSONVILLE, FL.....	60,509	---	87	60,596	---	---
95	WESTFIELD, MA.....	8,304	---	87	8,391	---	---
96	DUNKIRK, IN.....	73,885	20	203	74,108	431	---
98	MIDLAND, GA.....	66,695	---	87	66,782	140	---
99	NEW BRIGHTON, PA.....	8,256	---	174	8,430	---	---
101	ATLANTA, GA.....	76,945	2	198	77,145	852	---
103	BERLIN, NJ.....	2,557	---	256	2,813	---	---
104	ELMIRA, NY.....	36,667	5	124	36,796	24	---
105	ZANESVILLE, OH.....	22,333	5	240	22,578	91	---
107	CONNELLSVILLE, PA.....	20,608	---	478	21,086	216	---
108	CAMBRIDGE, ON. CANADA.....	18,472	---	174	18,646	---	---
110	BROCKWAY, PA.....	143,181	5	589	143,775	1,404	---
112	PORTLAND, OR.....	63,761	12	161	63,934	276	---
113	BALTIMORE, MD.....	58,283	---	87	58,370	---	---
113B	RICHLAND CENTER, WI.....	9,440	---	174	9,614	---	---
114X	HUNTINGTON PARK, CA-closed 7/95.....	---	---	---	---	40	---
114Z	TOPTON, PA-closed 8/91.....	---	---	---	---	24	---
115	MEDIA, PA.....	108,745	---	42,124	150,869	330	---
117	LINCOLN, IL.....	29,281	8	306	29,595	194	---
118X	BALTIMORE, MD - closed 6/03.....	---	---	---	---	24	---
119X	CLIFFWOOD, NJ-closed 12/97.....	---	---	---	---	24	---
120	CLARION, PA.....	25,651	10	240	25,901	96	---
121	DUNKIRK, IN.....	33,521	5	309	33,835	868	---
121B	NEENAH, WI.....	215,136	---	383	215,519	1,238	---
122X	FOREST PARK, GA-closed 8/87.....	---	---	---	---	48	---
123	WINCHESTER, IN.....	18,704	---	124	18,828	---	---
124X	CONNELLSVILLE, PA - closed 12/04.....	---	---	---	---	48	---
125	WAXAHACHIE, TX.....	12,230	---	174	12,404	400	---
125B	MILWAUKEE, WI.....	21,470	---	504	21,974	---	---
126	MAYS LANDING, NJ.....	8,380	5	124	8,509	36	---
127	CINCINNATI, OH.....	13,653	---	87	13,740	---	---
127B	TERRE HAUTE, IN.....	30,558	---	145	30,703	16	---
129	SHAKOPEE, MN.....	96,424	32	898	97,354	60	---
130	ALTOONA, PA.....	24,048	---	87	24,135	---	---

INCOME-Fiscal Year Ending October 31, 2009

Local No.	Location	International Dues	Withdrawal Cards	Fees, Supplies and Miscellaneous	Total	Death Dues	Other Receipts
131	JONESBORO, AR	30,740	---	91	30,831	22	---
132	EAST GREENVILLE, PA	60,293	---	15	60,308	4	---
134	GLENSHAW, PA.....	30,017	---	174	30,191	---	---
136X	CONNELLSVILLE, PA-closed 11/04.....	---	5	---	5	130	---
137	LOS ANGELES, CA	115,220	5	1,826	117,051	120	---
138	CHICAGO, IL	66,528	---	533	67,061	---	---
139X	CONNELLSVILLE, PA-closed 11/04.....	835	---	---	835	---	---
139B	PORTLAND, OR.....	142,126	87	383	142,596	1,110	---
140	STREATOR, IL.....	50,030	---	161	50,191	346	---
140Z	SACKVILLE, NB. CANADA-closed 5/07.....	---	---	---	---	48	---
141	OAKLAND, CA	54,028	---	306	54,334	24	---
142	OAKLAND, CA	15,955	---	235	16,190	24	---
142B	MANKATO, MN.....	32,764	---	232	32,996	---	---
143Z	LAGRANGE, MO - closed 9/03	---	---	---	---	48	---
145	BERLIN, NJ	22,394	---	241	22,635	132	---
147X	LAKELAND, FL-closed 7/01	---	---	---	---	94	---
152	WHEELING, WV.....	28,033	10	285	28,328	30	---
153X	WASHINGTON, PA-closed 8/84.....	---	20	---	20	96	---
153XX	HOUSTON, TX-closed 12/97.....	---	5	---	5	24	---
157	SALEM, NJ.....	48,079	---	503	48,582	---	---
159	ZANESVILLE, OH	5,779	---	174	5,953	246	---
164	MILLWOOD, OH	4,128	---	173	4,301	---	---
164B	OAKLAND, CA	264,782	20	975	265,777	1,302	---
166	DOLTON, IL	117,028	---	306	117,334	45	---
167X	HAYWARD, CA-closed 11/03.....	---	---	---	---	24	---
168	WINSTON-SALEM, NC	48,523	7	247	48,777	554	---
169	MILFORD, MA.....	65,793	30	278	66,101	---	---
172	ZANESVILLE, OH	23,981	15	87	24,083	562	---
174	STREATOR IL.....	4,050	10	87	4,147	104	---
174B	WINNIPEG, MB. CANADA	54,886	---	87	54,973	---	---
176	FLORENCE, KY.....	29,752	---	281	30,033	120	---
177	TRACY, CA	140,141	17	499	140,657	96	---
178	ZANESVILLE, OH	52,624	5	574	53,203	960	---
179	HENDERSON, NC.....	---	5	87	92	428	---
180	ELMIRA, NY.....	84,363	7	198	84,568	256	---
182B	BELLEVILLE, IL.....	56,927	10	319	57,256	72	---
182X	FREEHOLD, NJ-closed 2/98.....	---	---	---	---	24	---
185A	TRENTON, NJ	1,456	---	87	1,543	---	---
185Q	CEDARBURG, WI-closed 11/05	30	---	---	30	---	---
186Z	MUSKEGON, MI-closed 7/95.....	---	---	---	---	24	---
188	CONNELLSVILLE, PA	29,536	---	769	30,305	734	---
189X	MARION, IN-closed 12/03.....	---	---	---	---	74	---
191	GLENFORD, OH	9,632	5	87	9,724	98	---
192X	CORONA, CA-closed 8/01.....	---	---	---	---	48	---
193	WILSON, NC.....	87,453	3	198	87,654	236	---
194Z	CAMBRIDGE, ON CANADA -closed 9/05..	---	---	---	---	24	---
195	MUSKOGEE, OK	66,510	5	502	67,017	1,442	---
196X	MONTGOMERY, AL-closed 11/90.....	---	---	---	---	24	---
198	CHANUTE, KS.....	15,977	---	174	16,151	---	---
200X	BALTIMORE, MD-closed 6/03	---	---	---	---	136	---
201	WAXAHACHIE, TX.....	115,548	---	327	115,875	344	---
201B	SHIPPENSBURG, PA.....	33,934	---	174	34,108	12	---
202	CHARLOTTE, MI	42,892	---	551	43,443	402	---
204	ATLANTA, GA.....	17,123	---	174	17,297	---	---
207	LAPEL, IN	69,030	---	441	69,471	48	---
207A	CROOKSVILLE, OH	19,218	---	396	19,614	42	---

INCOME-Fiscal Year Ending October 31, 2009

Local No.	Location	International Dues	Withdrawal Cards	Fees, Supplies and Miscellaneous	Total	Death Dues	Other Receipts
208	BRADENTON, FL.....	25,117	---	546	25,663	---	---
209	HONDO, TX-closed 7/08	---	---	---	---	264	---
210X	CITY OF INDUSTRY, CA-closed 12/95.....	---	---	---	---	24	---
211	EUSTIS, FL.....	14,477	---	171	14,648	---	---
212X	HUNTINGTON, WV-closed 3/95.....	---	---	---	---	48	---
214	HUNTSVILLE, AL.....	108,144	---	837	108,981	---	---
216	CLEBURNE, TX.....	83,197	---	306	83,503	24	---
218	BALTIMORE, MD.....	18,344	---	174	18,518	58	---
219	MILLVILLE, NJ.....	162,469	25	982	163,476	500	---
220	WACO, TX.....	22,007	---	87	22,094	---	---
221	DES PLAINES, IL.....	31,659	---	145	31,804	---	---
222	HENDERSON, NC.....	78,081	---	540	78,621	24	---
223	BRANTFORD, ON. CANADA.....	6,080	---	174	6,254	---	---
225X	WHARTON, NJ-closed 11/85	---	5	---	5	24	---
226	BURLINGTON, WI.....	94,718	22	---	94,740	96	---
227	EDISON, NJ-closed 6/08.....	24	---	---	24	36	---
229	LIGONIER, IN	104,520	---	161	104,681	290	---
231B	SALT LAKE CITY, UT.....	5,388	---	174	5,562	---	---
233	LENEXA, KS.....	41,665	---	306	41,971	32	---
233B	CHICAGO, IL	25,752	---	306	26,058	318	---
234	WARNER ROBINS, GA.....	120,779	---	309	121,088	34	---
235	CIRCLEVILLE, OH	34,196	---	438	34,634	---	---
236	FAIRBURN, GA.....	101,437	---	623	102,060	200	---
236Y	POMONA, NJ - closed 8/07	---	5	---	5	24	---
237	HAZLETON, PA.....	62,763	8	174	62,945	296	---
238	KOKOMO, IN-closed 8/09.....	2,784	---	---	2,784	308	---
238B	BOYERTOWN, PA.....	44,544	---	87	44,631	12	---
239	SAPULPA, OK.....	102,403	8	457	102,868	---	---
239X	BRIDGETON, NJ-closed 2/84.....	---	5	---	5	24	---
240	HAMBURG, PA	16,224	---	87	16,311	---	---
241	EAST PALESTINE, OH	7,488	---	87	7,575	---	---
242X	WINCHESTER, IN-closed 8/06	---	---	---	---	48	---
243X	PITTSSTON, PA-closed 5/06	---	---	---	---	404	---
244	NEWARK, OH.....	210,008	12	679	210,699	1,406	---
246	CLARION, PA	111,619	---	372	111,991	672	---
247	BROOKVILLE, PA	89,645	5	1,079	90,729	186	---
248	ANNISTON, AL	82,424	---	174	82,598	50	---
249	SHAWNEE, OH.....	2,646	---	438	3,084	42	---
250X	MILLVILLE, NJ-closed 7/86	---	---	---	---	30	---
251	ATLANTA, GA.....	16,977	---	162	17,139	---	---
253	RUSTON, LA.....	98,695	---	198	98,893	66	---
254	MADERA, CA.....	100,614	---	571	101,185	308	---
256	HAMLET, NC.....	49,794	---	210	50,004	---	---
256B	BIRMINGHAM, AL.....	62,872	---	240	63,112	290	---
257B	NASHUA, NH.....	45,292	---	306	45,598	---	---
259	WACO, TX.....	74,095	---	240	74,335	226	---
260	ATHENS, GA.....	64,481	---	174	64,655	---	---
261	CEDAR GROVE, WI.....	38,432	---	287	38,719	32	---
262	KENDALLVILLE IN	60,239	---	327	60,566	374	---
263B	DUBUQUE, IA	34,039	---	419	34,458	26	---
265	CONSTANTINE, MI	61,850	---	240	62,090	30	---
267X	CENTRALIA, IL-closed 8/06	---	5	---	5	24	---
268X	SANFORD, FL-closed 7/02	---	---	---	---	24	---
271	KAUKAUNA, WI.....	10,112	5	124	10,241	36	---
272	WASHINGTON, PA	3,220	---	174	3,394	---	---
273	GREENVILLE, PA.....	27,488	---	208	27,696	12	---

INCOME-Fiscal Year Ending October 31, 2009

Local No.	Location	International Dues	Withdrawal Cards	Fees, Supplies and Miscellaneous	Total	Death Dues	Other Receipts
275	BOYER, PA.....	2,528	---	259	2,787	---	---
279	IONE, CA.....	9,573	---	174	9,747	---	---
283	HOUSTON, TX.....	46,443	---	87	46,530	80	---
284	LONGVIEW, TX.....	43,410	---	1,611	45,021	---	---
285	FT. WAYNE, IN-closed 8/09.....	37,317	---	372	37,689	---	---
286	MILL CREEK, OK.....	19,288	---	174	19,462	---	---
287	LANCASTER, PA.....	63,037	---	457	63,494	222	---
288	COLUMBUS, OH.....	4,858	---	174	5,032	---	---
289	SPOKANE, WA.....	103,386	---	306	103,692	114	---
291	SPARTANBURG, SC.....	30,586	---	87	30,673	---	---
292	ZANESVILLE, OH.....	34,208	---	87	34,295	128	---
295	MACUNGIE, PA.....	2,528	7	438	2,973	64	---
297	CLARION PA.....	35,512	---	174	35,686	---	---
297Z	NORWICH, NY-closed 11/88.....	---	5	---	5	24	---
298	RENFREW, ON. CANADA.....	3,222	---	174	3,396	8	---
301	MANITOWOC, WI.....	99,360	5	198	99,563	1,162	---
302	REEDSVILLE, WV.....	29,914	---	124	30,038	---	---
304	CAREY, OH.....	2,756	---	618	3,374	---	---
304B	BLOSSBURG, PA.....	167,650	45	235	167,930	1,292	---
305Z	SPENCER, WV-closed 9/02.....	---	---	---	---	48	---
306X	COLUMBUS, OH-closed 8/04.....	---	5	---	5	48	---
307	SOUTH GATE, CA.....	1,851	---	---	1,851	---	---
310	LAKELAND, FL.....	14,785	---	174	14,959	---	---
314	NEWARK, OH.....	9,622	---	174	9,796	---	---
316B	MICHIGAN CITY, IN.....	67,200	2	235	67,437	110	---
317Z	READING, MA-closed 12/01.....	---	---	---	---	49	---
324	ANNISTON, AL.....	62,293	---	504	62,797	24	---
328	CHESTER, WV.....	14,688	---	172	14,860	24	---
332	NEW GLASGOW, NS. CANADA.....	9,504	---	174	9,678	48	---
333	EAST LIVERPOOL, OH.....	33,263	---	174	33,437	40	---
337	WASHINGTON, PA.....	7,424	3	124	7,551	36	---
339	IBERVILLE, PQ. CANADA.....	37,984	---	50	38,034	726	---
342	LONGUEUIL, PQ. CANADA.....	67,072	---	149	67,221	220	---
343	MINSTER, OH.....	29,056	---	174	29,230	60	---
345	ST. CESAIRE, PQ. CANADA.....	4,216	---	25	4,241	179	---
349Y	ROCKPORT, IN-closed 10/04.....	---	5	879	884	56	---
355Y	TELL CITY, IN-closed 7/96.....	---	---	---	---	72	---
359	FAIRFIELD, IA.....	72,351	---	570	72,921	24	---
360	CALGARY, AB. CANADA.....	6,784	---	149	6,933	504	---
361	KUTZTOWN, PA.....	24,110	---	356	24,466	24	---
362	AMOS, PQ. CANADA.....	3,168	---	---	3,168	14	---
365	MAHONINGTOWN, PA.....	18,556	---	87	18,643	24	---
366	TORONTO, ON. CANADA.....	19,013	---	298	19,311	34	---
366B	WEATHERLY, PA.....	23,272	---	378	23,650	---	---
368	UTICA, NY.....	23,110	---	89	23,199	76	---
372	NEVADA, MO.....	53,408	---	285	53,693	---	---
374	LOS ANGELES, CA.....	13,974	---	87	14,061	---	---
375	QUARRYVILLE, PA.....	81,180	---	---	81,180	26	---
376	COLUMBIA, PA.....	161,105	---	235	161,340	34	---
377	MONROE, GA.....	8,040	5	---	8,045	48	---
380	MINERVA, OH.....	2,924	---	174	3,098	---	---
381	SYRACUSE, NY-closed 8/09.....	40,824	---	145	40,969	2,848	---
384	LISBON, OH.....	22,199	---	240	22,439	270	---
387	SPARTANBURG, SC.....	28,961	---	174	29,135	---	---
388	OTTUMWA, IA-closed 11/09.....	11,675	---	174	11,849	---	---
395	SOCIAL CIRCLE, GA.....	17,669	---	174	17,843	---	---

INCOME-Fiscal Year Ending October 31, 2009

Local No.	Location	International Dues	Withdrawal Cards	Fees, Supplies and Miscellaneous	Total	Death Dues	Other Receipts
399	BROCKTON, MA.....	17,344	3	87	17,434	102	---
408Z	ST. JOSEPH, MI-closed 12/03.....	---	---	---	---	26	---
412	KALAMAZOO, MI.....	87,340	---	198	87,538	148	---
413	PIEDMONT, AL.....	16,704	---	174	16,878	---	---
417	EAST LIVERPOOL, OH.....	29,920	---	372	30,292	106	---
419	NEWELL, WV.....	193,092	---	858	193,950	208	---
421	MUSKEGON, MI.....	22,560	---	407	22,967	---	---
422	HAZLETON, PA.....	33,078	15	87	33,180	308	---
429	LUFKIN, TX.....	59,744	---	372	60,116	---	---
437	LACROSSE, WI.....	19,922	---	222	20,144	22	---
446	WOODSTOCK, ON. CANADA.....	41,554	---	174	41,728	36	---
447Z	STURGIS, MI-closed 11/05.....	---	---	---	---	54	---
454	POTTSVILLE, PA.....	35,024	---	87	35,111	36	---
459	WATERLOO, IA.....	51,783	5	240	52,028	566	---
468	PROPHETSTOWN, IL.....	21,024	3	900	21,927	---	---
480	CAP DE LA MADELAINE, PQ. CANADA...	3,584	---	50	3,634	---	---
483	ST. JEAN, PQ. CANADA.....	10,750	---	---	10,750	---	---
TOTALS		\$ 11,576,453	\$ 863	\$ 112,199	\$ 11,689,515	\$ 43,720	---

	International Dues	Withdrawal Cards	Fees, Supplies and Miscellaneous	Total	Death Dues	Other Receipts
GENERAL FUND						
International dues.....	\$ 9,898,281	\$ ---	\$ ---	\$ 9,898,281	\$ ---	\$ ---
Withdrawal cards.....	---	863	---	863	---	---
Fees and supplies.....	---	---	3,871	3,871	---	---
Contract printing & misc.....	---	---	49,780	49,780	---	275,497
Bonding.....	---	---	58,548	58,548	---	---
Investment income.....	---	---	---	---	---	37,063
*Net Appreciation.....	---	---	---	---	---	768,762
DEATH BENEFICIARY FUND						
International dues.....	720,259	---	---	720,259	---	---
Other death dues & miscellaneous.....	---	---	---	---	43,720	6,589
Investment income.....	---	---	---	---	---	(2,495,530)
*Net Appreciation.....	---	---	---	---	---	4,724,413
SECURITY FUND						
International dues.....	180,738	---	---	180,738	---	---
Other receipts.....	---	---	---	---	---	783
Investment income.....	---	---	---	---	---	(251,470)
*Net Appreciation.....	---	---	---	---	---	872,735
CONFERENCE FUND						
International dues.....	451,846	---	---	451,846	---	---
*Net Appreciation.....	---	---	---	---	---	114,677
GMP MEMORIAL SCHOLARSHIP FUND						
Contributions.....	---	---	---	---	---	1,515
Investment income.....	---	---	---	---	---	88,764
*Net Appreciation.....	---	---	---	---	---	88,672
CONVENTION FUND						
International dues.....	325,329	---	---	325,329	---	---
*Net Appreciation.....	---	---	---	---	---	3,158
Convention fines.....	---	---	---	---	---	400
TOTALS.....	\$ 11,576,453	\$ 863	\$ 112,199	\$ 11,689,515	\$ 43,720	\$ 4,236,028

*THE REPORT WAS PREPARED ON A FAIR VALUE BASIS

REPORT OF THE INTERNATIONAL SECRETARY-TREASURER BRUCE R. SMITH
SUMMARY STATEMENT OF RECEIPTS AND DISBURSEMENTS
FISCAL YEAR ENDED OCTOBER 31, 2009

GENERAL FUND

RECEIPTS:

International dues	\$ 9,898,281
Withdrawal cards	863
Supplies, miscellaneous, and bonding receipts	337,916
Contract printing	49,780
Investment income	(361,937)
*Net appreciation	768,762
<i>Transfer from Security Fund</i>	<u>399,000</u>
Total Receipts	<u>11,092,665</u>

DISBURSEMENTS:

General and administrative expenses	4,430,969
Field services to members	4,438,023
Organizing expenses	402,936
Research expenses	<u>398,390</u>
Total Disbursements	<u>9,670,318</u>

EXCESS RECEIPTS TO GENERAL FUND **\$ 1,422,347**

DEATH BENEFICIARY FUND

RECEIPTS:

Death dues received	\$ 766,674
Less: Death dues refunded	<u>2,695</u>
Net Death dues	763,979
Miscellaneous receipts	6,589
Investment income	(2,495,530)
*Net appreciation	<u>4,724,413</u>
Total Receipts	<u>2,999,451</u>

DISBURSEMENTS:

Death benefits paid	1,738,620
Office expenses and supplies	166,731
Currency translation adjustment	<u>(157,230)</u>
Total Disbursements	<u>1,748,121</u>

EXCESS RECEIPTS TO DEATH BENEFICIARY FUND **\$ 1,251,330**

SECURITY FUND

RECEIPTS:

International dues	\$ 180,738
Miscellaneous receipts	783
Investment income	(251,470)
*Net appreciation	<u>872,735</u>
Total Receipts	<u>802,786</u>

DISBURSEMENTS:

Strike benefits and expenses	164,218
Currency translation adjustment	(20)
<i>Transfer to General Fund</i>	<u>399,000</u>
Total Disbursements	<u>563,198</u>

EXCESS RECEIPTS TO SECURITY FUND **\$ 239,588**

***THE FINANCIAL STATEMENTS WERE PREPARED ON A FAIR VALUE BASIS**

**REPORT OF THE INTERNATIONAL SECRETARY-TREASURER BRUCE R. SMITH
SUMMARY STATEMENT OF RECEIPTS AND DISBURSEMENTS
FISCAL YEAR ENDED OCTOBER 31, 2009**

CONFERENCE FUND

RECEIPTS:

International dues	\$	451,846
*Net appreciation		114,677
Total Receipts		<u>566,523</u>

DISBURSEMENTS:

Conferees' allowances and expenses		167,330
Hotel costs		49,005
Office and miscellaneous expenses		32,398
Currency translation adjustment		<u>(35,830)</u>
Total Disbursements		<u>212,903</u>

EXCESS RECEIPTS TO CONFERENCE FUND	\$	<u>353,620</u>
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GMP MEMORIAL SCHOLARSHIP FUND

RECEIPTS:

Contributions	\$	1,515
Investment income		88,764
*Net appreciation		<u>88,672</u>
Total Receipts		<u>178,951</u>

DISBURSEMENTS:

Scholarship grants		126,000
Office supplies and miscellaneous		<u>11,940</u>
Total Disbursements		<u>137,940</u>

EXCESS RECEIPTS TO SCHOLARSHIP FUND	\$	<u>41,011</u>
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SEVENTY-FOURTH CONVENTION FUND

RECEIPTS:

International dues	\$	325,329
*Net appreciation		3,158
Convention fines		<u>400</u>
Total Receipts		<u>328,887</u>

DISBURSEMENTS:

73rd Convention		101,125
Office and miscellaneous expenses		491
Currency translation adjustment		<u>(9,185)</u>
Total Disbursements		<u>92,431</u>

EXCESS RECEIPTS TO SEVENTY-FOURTH CONVENTION FUND	\$	<u>236,456</u>
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***THE FINANCIAL STATEMENTS WERE PREPARED ON A FAIR VALUE BASIS**

**REPORT OF THE INTERNATIONAL SECRETARY-TREASURER BRUCE R. SMITH
BALANCE SHEET-OCTOBER 31, 2009**

GENERAL FUND

ASSETS

CURRENT ASSETS:

Cash in bank–United States	\$	496,229
Cash in bank–Canada (Net of currency exchange \$6,838).....		88,524
Inter-fund transfers		1,088,853
Cash on hand		345
Deposits - Leasehold improvements		16,208
Prepaid expenses		<u>180,965</u>
Total Current Assets		1,871,124
*INVESTMENTS BY GENERAL FUND (Schedule 1 - FAIR VALUE)....		5,321,060

FIXED ASSETS:

Land	\$	73,736
Buildings and improvements		519,858
Furniture and equipment		277,646
Automobiles		<u>837,789</u>
Total Fixed Assets		1,709,029
Less: Accumulated depreciation		<u>1,592,303</u>
Net Fixed Assets		116,726
Total	\$	<u><u>7,308,910</u></u>

LIABILITIES AND FUND BALANCE

CURRENT LIABILITIES:

Local Union escrow funds	\$	268,955
Escrow - storm system		10,806
Settlement proceeds escrow		4,128
Credit line due		299,000
Payroll taxes and other expenses		<u>11,981</u>
Total Current Liabilities		594,870

GENERAL FUND--OCTOBER 31, 2009 (Schedule 2)

Total	\$	<u><u>7,308,910</u></u>
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DEATH BENEFICIARY FUND

ASSETS

CURRENT ASSETS:

Cash in bank–United States	\$	156,401
Cash in bank–Canada (Net of currency exchange \$4,032).....		52,126
Inter-fund transfers		<u>(547,884)</u>
Total Current Assets		(339,357)
*INVESTMENTS BY DEATH BENEFICIARY FUND (Schedule 1 - FAIR VALUE)		31,213,700

Total	\$	<u><u>30,874,343</u></u>
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LIABILITIES AND FUND BALANCE

CURRENT LIABILITIES:

Escrow - Pottery Death Benefit Fund	\$	131,916
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DEATH BENEFICIARY FUND--OCTOBER 31, 2009 (Schedule 2)

30,742,427
\$ <u><u>30,874,343</u></u>

***THE FINANCIAL STATEMENTS WERE PREPARED ON A FAIR VALUE BASIS**

**REPORT OF THE INTERNATIONAL SECRETARY-TREASURER BRUCE R. SMITH
BALANCE SHEET-OCTOBER 31, 2009**

SECURITY FUND

ASSETS

CURRENT ASSETS:

Cash in bank-United States	\$ 41,577
Cash in bank-Canada (Net of currency exchange \$13).....	173
Inter-fund transfers	<u>(650,283)</u>
Total Current Assets	(608,533)

*INVESTMENTS BY SECURITY FUND (Schedule 1 - FAIR VALUE)	<u>9,053,492</u>
Total	<u>\$ 8,444,959</u>

SECURITY FUND--OCTOBER 31, 2009 (Schedule 2)	<u>\$ 8,444,959</u>
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CONFERENCE FUND

ASSETS

CURRENT ASSETS:

Cash in bank-United States	\$ 11,966
Cash in bank-Canada (Net of currency exchange \$92).....	1,187
Inter-fund transfers	<u>69,914</u>
Total Current Assets	83,067

*INVESTMENTS BY CONFERENCE FUND (Schedule 1 - FAIR VALUE)	<u>741,018</u>
Total	<u>\$ 824,085</u>

CONFERENCE FUND--OCTOBER 31, 2009 (Schedule 2)	<u>\$ 824,085</u>
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GMP MEMORIAL SCHOLARSHIP FUND

ASSETS

CURRENT ASSETS:

Cash in bank	\$ 8,222
Inter-fund transfers	<u>(133,121)</u>
Total Current Assets	(124,899)

*INVESTMENTS BY GMP MEMORIAL SCHOLARSHIP FUND (Schedule 1 - FAIR VALUE)	<u>1,514,723</u>
Total	<u>\$ 1,389,824</u>

GMP MEMORIAL SCHOLARSHIP FUND--OCTOBER 31, 2009 (Schedule 2)	<u>\$ 1,389,824</u>
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SEVENTY-FOURTH CONVENTION FUND

ASSETS

CURRENT ASSETS:

Cash in bank-United States	\$ 9,268
Cash in bank-Canada (Net of currency exchange \$1,106)	14,345
Inter-fund transfers	172,521
Prepaid expenses	<u>13,888</u>
Total Current Assets	210,022

*INVESTMENTS BY SEVENTY-FOURTH CONVENTION FUND (Schedule 1 - FAIR VALUE)	<u>190,601</u>
Total	<u>\$ 400,623</u>

SEVENTY-FOURTH CONVENTION FUND--OCTOBER 31, 2009 (Schedule 2)	<u>\$ 400,623</u>
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***THE FINANCIAL STATEMENTS WERE PREPARED ON A FAIR VALUE BASIS**

BRUCE R. SMITH, INTERNATIONAL SECRETARY-TREASURER

**REPORT OF THE INTERNATIONAL SECRETARY-TREASURER BRUCE R. SMITH
ANALYSIS OF INVESTMENTS-OCTOBER 31, 2009**

	<u>FAIR VALUE</u>	<u>COST</u>
<u>GENERAL FUND</u>		
Equity Mutual Fund Investments	\$ 1,349,831	\$ 1,833,433
United States Corporate Stocks	2,273,270	2,498,018
United States Corporate Stocks Non-Marketable	1,073,119	1,073,119
United States Government Agency Bonds	27,584	20,788
Canadian Investments - Corporate Stocks	-	334,818
Canadian Short-Term/Mutual Funds and other investments	43,273	59,433
Money Market and other investments	<u>553,983</u>	<u>536,305</u>
Total Investments-General Fund	<u>\$ 5,321,060</u>	<u>\$ 6,355,914</u>
<u>DEATH BENEFICIARY FUND</u>		
Equity Mutual Fund Investments	\$ 7,876,174	\$ 9,338,833
United States Corporate Stocks	11,124,411	12,085,166
United States Government Agency Bonds	10,757,023	4,793,109
Money Market and other investments	5,571	5,571
Canadian Short-Term/Mutual Funds and other investments	<u>1,450,521</u>	<u>1,461,799</u>
Total Investments-Death Beneficiary Fund	<u>\$ 31,213,700</u>	<u>\$ 27,684,478</u>
<u>SECURITY FUND</u>		
Equity Mutual Fund Investments	\$ 2,988,695	\$ 3,051,021
United States Corporate Stocks	1,514,035	1,653,060
United States Government Agency Bonds	4,506,531	3,514,343
Real Estate Mortgages, Money Market, and other investments	<u>44,231</u>	<u>44,231</u>
Total Investments-Security Fund	<u>\$ 9,053,492</u>	<u>\$ 8,262,655</u>
<u>CONFERENCE FUND</u>		
Equity Mutual Fund Investments	\$ 418,791	\$ 423,533
United States Government Agency Bonds	2,411	4,326
Canadian Short-Term/Mutual Funds and other investments	309,618	317,326
Money Market and other investments	<u>10,198</u>	<u>10,198</u>
Total Investments-Conference Fund	<u>\$ 741,018</u>	<u>\$ 755,383</u>
<u>GMP MEMORIAL SCHOLARSHIP FUND</u>		
Equity Mutual Fund Investments	\$ 1,162,090	\$ 1,184,206
United States Government Agency Bonds	298,899	229,575
Money Market and other investments	<u>53,734</u>	<u>53,734</u>
Total Investments-GMP Memorial Scholarship Fund	<u>\$ 1,514,723</u>	<u>\$ 1,467,515</u>
<u>74TH CONVENTION FUND</u>		
Equity Mutual Fund Investments	\$ 24,351	\$ 37,680
United States Government Agency Bonds	165,177	163,090
Canadian Short-Term/Mutual Funds and other investments	<u>1,073</u>	<u>1,073</u>
Total Investments-74th Convention Fund	<u>\$ 190,601</u>	<u>\$ 201,843</u>

**REPORT OF THE INTERNATIONAL SECRETARY-TREASURER BRUCE R. SMITH
PRIOR PERIOD FAIR VALUE ADJUSTMENT FOR OPENING FUND BALANCES AT NOVEMBER 1, 2008**

GENERAL FUND

Fund Balance at 10/31/08 - Cost	\$ 7,095,309
Fair Value Adjustment - 10/31/08	(1,803,616)
Excess Receipts for Fiscal Year Ending 10/31/09	<u>1,422,347</u>
Fund Balance at 10/31/09 - Fair Value	<u><u>\$ 6,714,040</u></u>

DEATH BENEFICIARY FUND

Fund Balance at 10/31/08 - Cost	\$ 30,686,288
Fair Value Adjustment - 10/31/08	(1,195,191)
Excess Receipts for Fiscal Year Ending 10/31/09	<u>1,251,330</u>
Fund Balance at 10/31/09 - Fair Value	<u><u>\$ 30,742,427</u></u>

SECURITY FUND

Fund Balance at 10/31/08 - Cost	\$ 8,287,269
Fair Value Adjustment - 10/31/08	(81,898)
Excess Receipts for Fiscal Year Ending 10/31/09	<u>239,588</u>
Fund Balance at 10/31/09 - Fair Value	<u><u>\$ 8,444,959</u></u>

CONFERENCE FUND

Fund Balance at 10/31/08 - Cost	\$ 599,506
Fair Value Adjustment - 10/31/08	(129,041)
Excess Receipts for Fiscal Year Ending 10/31/09	<u>353,620</u>
Fund Balance at 10/31/09 - Fair Value	<u><u>\$ 824,085</u></u>

GMP MEMORIAL SCHOLARSHIP FUND

Fund Balance at 10/31/08 - Cost	\$ 1,390,277
Fair Value Adjustment - 10/31/08	(41,464)
Excess Receipts for Fiscal Year Ending 10/31/09	<u>41,011</u>
Fund Balance at 10/31/09 - Fair Value	<u><u>\$ 1,389,824</u></u>

SEVENTY-FOURTH CONVENTION FUND

Fund Balance at 10/31/08 - Cost	\$ 178,567
Fair Value Adjustment - 10/31/08	(14,400)
Excess Receipts for Fiscal Year Ending 10/31/09	<u>236,456</u>
Fund Balance at 10/31/09 - Fair Value	<u><u>\$ 400,623</u></u>

BRUCE R. SMITH, INTERNATIONAL SECRETARY-TREASURER

REPORT OF THE BOARD OF AUDITS

TO THE OFFICERS AND MEMBERS OF THE
GLASS, MOLDERS, POTTERY, PLASTICS & ALLIED WORKERS
INTERNATIONAL UNION
MEDIA, PENNSYLVANIA 19063

As required by Article 14 in the Constitution, International President has appointed the Board of Audits for the fiscal year ended October 31, 2009. The following members of the International Union have been appointed:

Richard Wood, Local Union 446, Woodstock, Ontario, Canada
Shirley Hutchings, Local Union 21, Salem, New Jersey
Linda Dickey, Local Union 419, Newell, West Virginia
Steve Schmillen, Local Union 140, Streator, Illinois

The Board examined and verified the financial report, receipts, disbursements, and investments of all activities of the International Union, by making a detailed audit of all financial operations for the fiscal year ended October 31, 2009.

The Board submits the following reports:

(1) VERIFICATION OF THE ANNUAL FINANCIAL STATEMENTS

The Board reviewed the books of entry in which the dues, fees, bonding receipts and supplies received by the International Union were recorded in the computer, which in turn generated the Daily Cash Receipts Journal printouts, which were then compared to the designated bank statements.

Investment income of interest and dividends, contract printing and miscellaneous receipts were verified for receipts and deposits and found correct as shown.

All disbursements for operations, services, conferences, conventions, investments and other International Union activities were paid by checks, which were recorded and prepared on the books of entry with the aid of the computer system. These canceled checks were compared to the bills for these activities and found to be ordinary and necessary, and for the benefit of the members of the International Union.

(2) EXAMINATION OF INVESTMENTS

On Tuesday, February 23, 2010, the Board of Audits, together with the International President, the International Secretary-Treasurer, and Controller, reviewed the securities removed from the safe deposit boxes of the PNC Bank, Media, Pennsylvania, and other securities held in the offices of the International Union, for the purpose of examining the securities of the General Fund, Death Beneficiary Fund, Security Fund, GMP Memorial Scholarship Fund, Conference Fund and Convention Fund and listed the following:

	<u>FAIR VALUE</u>	<u>COST</u>
<u>GENERAL FUND</u>		
Equity Mutual Fund Investments	\$ 1,349,831	\$ 1,833,433
United States Corporate Stocks	2,273,270	2,498,018
United States Corporate Stocks Non-Marketable	1,073,119	1,073,119
United States Government Agency Bonds	27,584	20,788
Canadian Investments - Corporate Stocks	-	334,818
Canadian Short-Term/Mutual Funds and other investments	43,273	59,433
Money Market and other investments	<u>553,983</u>	<u>536,305</u>
Total Investments-General Fund	<u>\$ 5,321,060</u>	<u>\$ 6,355,914</u>
<u>DEATH BENEFICIARY FUND</u>		
Equity Mutual Fund Investments	\$ 7,876,174	\$ 9,338,833
United States Corporate Stocks	11,124,411	12,085,166
United States Government Agency Bonds	10,757,023	4,793,109
Money Market and other investments	5,571	5,571
Canadian Short-Term/Mutual Funds and other investments	<u>1,450,521</u>	<u>1,461,799</u>
Total Investments-Death Beneficiary Fund	<u>\$ 31,213,700</u>	<u>\$ 27,684,478</u>

SECURITY FUND

Equity Mutual Fund Investments	\$ 2,988,695	\$ 3,051,021
United States Corporate Stocks	1,514,035	1,653,060
United States Government Agency Bonds	4,506,531	3,514,343
Real Estate Mortgages, Money Market, and other investments	<u>44,231</u>	<u>44,231</u>
Total Investments-Security Fund	<u>\$ 9,053,492</u>	<u>\$ 8,262,655</u>

CONFERENCE FUND

Equity Mutual Fund Investments	\$ 418,791	\$ 423,533
United States Government Agency Bonds	2,411	4,326
Canadian Short-Term/Mutual Funds and other investments	309,618	317,326
Money Market and other investments	<u>10,198</u>	<u>10,198</u>
Total Investments-Conference Fund	<u>\$ 741,018</u>	<u>\$ 755,383</u>

GMP MEMORIAL SCHOLARSHIP FUND

Equity Mutual Fund Investments	\$ 1,162,090	\$ 1,184,206
United States Government Agency Bonds	298,899	229,575
Money Market and other investments	<u>53,734</u>	<u>53,734</u>
Total Investments-GMP Memorial Scholarship Fund	<u>\$ 1,514,723</u>	<u>\$ 1,467,515</u>

74TH CONVENTION FUND

Equity Mutual Fund Investments	\$ 24,351	\$ 37,680
United States Government Agency Bonds	165,177	163,090
Canadian Short-Term/Mutual Funds and other investments	<u>1,073</u>	<u>1,073</u>
Total Investments-74th Convention Fund	<u>\$ 190,601</u>	<u>\$ 201,843</u>

The physical examination of the securities agreed with the International Secretary-Treasurer's report as of October 31, 2009.

(3) THE GENERAL FUND

The General Fund was found in agreement with the published reports of the International Secretary-Treasurer. The General Fund is the operating fund for all the ordinary and necessary activities of the International Union, which includes responsibility for all field services, arbitrations, legal matters and all other things pertaining to the general welfare of the entire membership from Convention to Convention.

(4) THE DEATH BENEFICIARY FUND

The Sixty-Fifth Convention held in May 1973, approved an increase in the International Dues of \$1.00 per month effective July 1, 1973, which would be set aside and transferred to the Death Beneficiary Fund, which would provide a Death Benefit for each and every member in good standing. The Sixty-Ninth Convention increased the International Dues for the Death Beneficiary Department to \$2.00 per month effective January 1, 1993. When a member meets the requirements as set forth in the Rules and Regulations of the Death Beneficiary Department, the member is no longer required to make contributions for benefits. The Board of Trustees, which is composed of the International President and the International Secretary-Treasurer, announced at the Educational Conferences held in September of 1982, that this Death Benefit would be \$2,000 on or after January 1, 1983, for all eligible participants who had not reached the age of 65 on or after January 1, 1983. This Death Beneficiary program is possible because of the prudent management policies of the Board of Trustees and the International Staff. However, there are still some benefits that will only provide \$125, \$200, \$225, \$250, \$350, \$450, \$500, \$700, \$1,000, or \$1,500, based on the times when the paid-up benefit became available.

During the fiscal year ended October 31, 2009, the International Office processed and paid 917 death benefits to the beneficiaries designated by our deceased members.

The Board examined the applications for death benefits and verified proof of death and membership in good standing for claims paid. These receipts and payments agree with the annual report. The excess receipts have been invested.

(5) THE SECURITY FUND

The Security Fund, established by Convention action in 1957, has been set up to defray the cost of necessary direct action for the benefit of the members of the International Union.

Fifty Cents (\$.50) of the International Dues presently paid monthly by each member is allocated and deposited to this Fund. The Fund was found adequate in compensating those members who were involved in strike actions, which were taken as a result of unsettled wage negotiations held during 2009.

As adopted by the 72nd Convention and 73rd Convention, the investment income of the Security Fund may be transferred for use as an organizing fund only if, in the view of the Trustees, the Security Fund assets are sufficient to maintain the Fund's integrity, and the Fund exceeds a balance of \$8,000,000 (FMV).

Transfers of investment income for \$399,000 were made for the fiscal year ending October 31, 2009.

The Board verified the receipts of the Security Fund and noted the disbursements incurred as a result of the necessary direct action taken for the benefit of the members of the International Union.

(6) THE CONFERENCE FUND

The Conference Fund, established by Convention action in 1965, has been set up to defray the costs of the Conferences and wage negotiations for the benefit of all our Local Unions. The investment earnings in the Conference Fund accumulate in the General Fund.

The International President has allocated sufficient funds to meet the requirements of the wage negotiations and conferences which were held during the period November 1, 2008 to October 31, 2009 and to fund the future wage negotiations and conferences which are scheduled in the following year.

The Board verified the receipts of the Conference Fund and noted the disbursements incurred as a result of wage negotiations and conferences held for the benefit of the members of the International Union as of October 31, 2009.

(7) THE GMP MEMORIAL SCHOLARSHIP FUND

The GMP Memorial Scholarship Fund is continuing its modest and stable growth each year. The International Union announced in July of 2007 that instead of eight new scholarship awards each year, there would be six new college scholarship awards and four vocational, technical, or two-year associate degree program awards. Also, the International Union announced that effective August 2007, the college awards are valued at \$4,000 per year and the two year degree certificate or training programs are value at \$2,000 per year (not to exceed the cost of the program). There are presently thirty-four recipients from this Fund in post high school programs. All of the recipients are children of GMP members.

The members of the International Union should be very proud of this major accomplishment and should continue to contribute and support this Fund. The figures are in agreement with the Annual Report.

(8) THE CONVENTION FUND

The Sixty-Second Convention held in March 1961 approved a Fund called the Convention Fund. This Fund has been used to defray the costs of Conventions, and the Sixty-Third Convention, the Sixty-Fourth Convention, the Sixty-Fifth Convention, the Sixty-Sixth Convention, the Sixty-Seventh Convention, the Sixty-Eighth Convention, the Special Merger Convention of 1988, the Sixty-Ninth Convention, the Seventieth Convention, the Seventy-First Convention, the Seventy-Second Convention, and the Seventy-Third Convention were properly funded with the dues allocations. The investment earnings in the Convention Fund accumulate in the General Fund.

The International President will allocate amounts sufficient to fund the Seventy-Fourth Convention, which will be held in 2012.

(9) COMMENTS

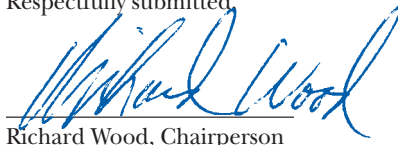
The Board wishes to congratulate the new International President Bruce R. Smith and International Secretary-Treasurer Walter F.Thorn. This new leadership is very experienced and is certainly equipped to carry out the goals of the members of the Glass, Molders, Pottery, Plastics & Allied Workers International Union. They have shown a determination to protect the various funds of the International Union, with a high caliber and diversified portfolio of investments in the General Fund, the Death Beneficiary Fund, the Security Fund, the Conference Fund, the GMP Memorial Scholarship Fund and the Convention Fund. These financial decisions and other cost-saving measures are balanced by an equally energetic commitment to service to members, and we applaud their efforts. The Board has found the GMP records in a precise, orderly and professional condition. The staff of the International Union has offered every assistance to us in our review of the Union's finances.

We are pleased that so many Financial Secretaries and Financial Secretary-Treasurers of the Local Unions comply with the submission of their financial reports in a timely manner. We urge everyone charged with these duties to meet their responsibilities.

This report is of importance to every GMP member. We heartily recommend that every GMP member read it and become aware of the financial strengths and needs of our International Union.

The Board of Audits finds that the GMP, its officers and staff, has ably met the challenges of our times and looks forward to a future in which these plans bring renewed strength and growth to our great International Union, the Glass, Molders, Pottery, Plastics & Allied Workers.

Respectfully submitted,



Richard Wood, Chairperson



Shirley Hutchings



Linda Dickey



Steve Schmillen

February 25, 2010
Media, PA

*"After I was **laid off**,
money got tight in a hurry. "*



\$250 When You Need it Most

Union SAFE Job Loss Grant for laid off GMP Union Plus Credit Card holders

If you've been laid off during this economic downturn, you're absolutely not alone: unemployment is at its highest level since 1982. Union Plus knows it's a challenge making ends meet on a restricted income, so we created the GMP Union SAFE Job Loss Grant. It's \$250, credited directly to your GMP Union Plus Credit Card account.* The GMP Union Plus Credit Card is the only credit card to offer a job loss grant. Visit UnionPlus.org/JobLoss to learn more about eligibility, and to complete the grant application.

*The Union SAFE Job Loss Grant is designed for union members who have involuntarily lost their permanent jobs, and who are Union Plus Credit Card holders in good standing. Restrictions apply.



UnionPlus.org

Ohio State Buckeye Conference Board Holds Semi-Annual Meeting in Cambridge

The Officers of the Ohio State Buckeye Conference Board held its spring meeting on Saturday and Sunday, March 20 and 21, at Salt Fork State Park in Cambridge, Ohio. Forty-six (46) GMP delegates from various Local Unions in the State of Ohio attended this year's meeting.

International President Bruce R. Smith was the keynote speaker at the Saturday business meeting. President Smith spoke on the many changes and challenges that face the GMP in these uncertain times. President Smith made it clear that the GMP International Union is in a good position to take our membership into the future on a sound and secure basis.

International Vice President Randy Gould and International Representative Pete Jacks also attended and spoke at the meeting. Vice President Gould, who is a fifth generation member of this great International Union, spoke on the challenges of taking on the Vice Presidential responsibilities of Area 1. International Representative Pete Jacks talked about the difficult, but successful, contract negotiations he had just completed at Local Union 244 in Newark, Ohio. Jacks commended the Local 244 Business Committee for a job well done.

International Director of Research and Education Don Seal provided the educational portion of the conference on Sunday. Seal spoke on several issues, concentrating on the preparing and writing of grievances.

The GMP Officers thank Conference President Mark Gildow and the leadership of the Conference Board for a well-run and productive meeting.



International President Bruce Smith was the keynote speaker at the Ohio State Buckeye Conference Board meeting held in March.



Vice President Randy Gould speaks to the delegates on the challenges of taking on the Vice Presidential responsibilities of Area 1.

GMP O-I Forming Incentive Study Committee (FISC) Meets in Muskogee, OK, Honors Retiree Mark Qualls

The GMP/O-I FISC recently met at the Owens-Brockway Packaging plant in Muskogee, Oklahoma. The committee met on several issues regarding the bonus system including training, job changes and quality. Present at the meeting were the Local Union officers, FISC members and

Company representatives including Shaun McMackin, Rod Detmer, Tom Bost, Bob Ellithorpe, Nora Chico and Hubie Lontz. Mark Qualls was recognized for his 35 years of service and dedication as an O-I employee, a union member and Local Union Officer. He served as AMD Vice President.



PHOTO ROUNDUP

GMP Welcomes New Members at Jet Plastica Industries, Hatfield, PA



Executive Officer Bennett Sallemi presents a GMP charter to the officers of the newly formed Local Union 294.

The International Union has successfully organized the employees at Jet Plastica Industries located in Lansdale, PA. Approximately 430 new members are working at the Jet Plastica facility, which produces plastic straws and cutlery. The officers of Local 294, Lansdale, PA, are - President Mizanur Rahaman, Vice President Shahabuddin Hamidi, Recording Secretary Abdur Rahman and Financial Secretary-Treasurer Rajendra Vadgama. Anthony Purich is the Chief Shop Steward.

Saint-Gobain Plants in Ruston, LA and Madera, CA – Achieve 1 Million Hours without Lost-Time Accidents

Congratulations to members at Local Unions at 253 (Ruston) and 254 (Madera) for achieving the milestone of working one million hours without a lost-time accident (LTA). The Ruston plant has surpassed 16 months and Madera has exceeded 15 consecutive months. Local Union 30 members at the Saint-Gobain plant in Pevely, Missouri, also achieved 31 months without an LTA. All three facilities are now in pursuit of the Saint-Gobain Millionaires Club with the successful completion of a 20-step Environment, Health and Safety (EHS) audit.

New Officers Sworn In at Local 419, Newell, WV



Seen here at the swearing-in of new Local Union 419 officers are: (L-R) Vice President David Rice, Recording Secretary Shelba Kirkbride, President Charles (Radar) Bartley, Jr., Financial Secretary-Treasurer Ralph Goldsmith and Executive Officer Sondra Powell (seated). Local 419, whose members are employed by Homer Laughlin China Company, was chartered in 1979.



UNION SERVICE. UNION SAVINGS.

It's time to get your home's cooling system ready for summer. Purchase an annual HVAC system maintenance agreement from a union contractor with your GMP Union Plus Credit Card and receive a cool \$50 rebate.

To find a union contractor and learn more visit:

UnionPlus.org/HVAC



GMP 5/10



FORECLOSURE HELP

**GMP Union Plus
Save My Home Hotline**

**Call 1-866-490-5361
any time, day or night**



**Union
Plus[®]**
UnionPlus.org

Too many hard-working families have been caught in the housing market meltdown, with homes at risk and foreclosure a constant threat. Thankfully, professional help is available for union members (and their parents and children) through the **GMP Union Plus Save My Home Hotline**. Get free, confidential counseling from HUD-certified counselors, 24 hours a day, seven days a week. They'll offer the information, advice, and assistance you need. You can even meet with a counselor face-to-face at more than 100 local offices in 22 states and the District of Columbia.

Get help today! Call 1-866-490-5361 or visit

UnionPlus.org/SaveMyHome

to learn more.



GMP

CONSUMER PRICE INDEX

The National Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) is the basis on which our Cost of Living clauses are calculated. Thus, changes in the CPI-W are the basis for wage increases as required by many GMP contracts.

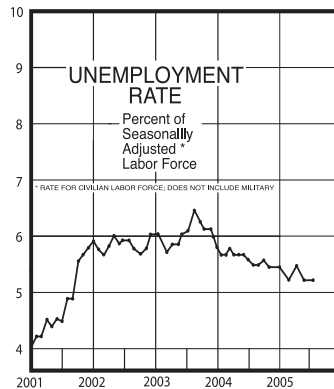
The Bureau of Labor Statistics which publishes the Consumer Price Index has re-formulated the CPI-W, and discontinued the old index in July, 1985 when it published the June, 1985 Index. The new CPI-W reflects a change from home ownership costs to rental equivalent costs.

GMP HORIZONS will continue to publish the CPI-W for the benefit of GMP members.

Although most contracts call for a COL increase based on an increase in points, some have provisions for increases based on percentages. Therefore, both the percentage increase and point increase are shown below.

Effective dates and terms of the contract clauses vary. Consequently, an interested member should consult his current Union Contract for effective dates and provisions. He then can judge from the changes noted in the table if the agreement provisions call for an increase.

For purposes of gauging changes, the base index will remain 1967 = 100.



CONSUMER PRICE INDEX - U.S.A. for Urban Wage Earners and Clerical Workers

	(1967 = 100) Index	Percent Increase	Point Increase
April 2009	619.3	0.3%	2.1
May 2009	621.8	0.4%	2.5
June 2009	628.4	1.1%	6.6
July 2009	627.1	-0.2%	-1.3
August 2009	628.9	0.3%	1.8
September 2009	629.4	0.1%	0.5
October 2009	630.1	0.1%	0.7
November 2009	631.5	0.2%	1.4
December 2009	630.6	-0.1%	-0.9
January 2010	633.1	0.4%	2.5
February 2010	633.1	0.0%	0.0
March 2010	636.0	0.5%	2.9

12 Month Index Increase = 18.8 • Year-to-Date Inflation Rate Increased by Approximately 0.9%

CONSUMER PRICE INDEX - ALL CANADA

	(1986=100)		(1992=100)	
	2007	2008	2007	2008
January	166.9	171.3	130.3	133.7
February	168.1	171.8	131.2	134.1
March	169.5	172.4	132.2	134.6
April	170.1	173.8	132.8	135.7
May	170.8	176.3	133.4	137.6
June	171.3	176.6	133.8	137.9
July	171.5	177.3	133.9	138.4
August	171.0	177.0	133.5	138.2
September	171.3	177.2	133.7	138.3
October	170.8	175.4	133.4	136.9
November	171.4	173.9	133.8	135.8
December	171.7	172.8	134.0	134.9
Annual Average		173.9		135.8
Average Annual Increase		2.3%		2.3%
March 2007 to March 2008	1.2%		1.2%	
	(1971=100)		(1981=100)	
	2007	2008	2007	2008
January	533.29	536.9	221.2	227.0
February	526.9	538.5	222.8	227.7
March	531.3	540.6	224.6	228.5
April	533.3	544.9	225.5	230.4
May	535.7	552.6	226.5	233.6
June	537.3	553.8	227.2	234.1
July	537.8	555.8	227.3	235.0
August	536.1	555.0	226.7	234.6
September	536.9	555.4	227.1	234.8
October	535.7	549.9	226.5	232.4
November	537.3	545.4	227.2	230.5
December	538.1	541.8	227.5	229.0

Notice of Nomination and Elections

Local 141, Oakland, CA

The nomination of officers for Local 141, Oakland, California, will take place at the regular union meeting on Wednesday, September 1, 2010, from 7:00 A.M. till 4:00 P.M. at the Union Hall located at 8130 Baldwin Street, Oakland, CA. The election will be held on Wednesday, October 6, 2010, at the Union Hall, from 7:00 A.M. till 4:00 P.M.



DEATH BENEFIT DUES - In the event you leave employment seeking permanent and total disability, **YOU MUST CONTINUE PAYING YOUR DEATH BENEFIT DUES** until such time as permanent and total disability status is established. As a general rule, disability determination routinely takes from 6 to 8 months.

Any overpayments will be refunded.

Do not permit your **DEATH BENEFIT DUES** to become delinquent over 90 days. All GMP members are responsible for making payments to maintain death benefit eligibility. Persons wishing to report a death or discuss the death benefit may call the Death Benefit Department at 1-610-565-5051 ext. 221. Remember to check your official beneficiary information. The beneficiary of record is solely entitled to the Death Benefit. Submit beneficiary changes immediately.

All claims must be filed within five (5) years of death.

Early retirees are also responsible for payment up to age 65. If you are self-paying, indicate your local union number and forward your check to:

Walter Thom
GMP Int'l. Secretary-Treasurer
PO Box 607
608 E. Baltimore Pike
Media, PA 19063



Spring Has Sprung

Ah spring. It's tough to rant when spring has sprung. Spring always represents a new beginning. Time to put away snow shovels, sleds, skis and hockey gear if you live in that climate. It is also the time to ready the yard for the coming summer. If you were like most growing up, you were readily assigned your spring chores each year by your parents. Raking! Now that's a rant if there ever was one. Raking is Mother Nature's way of saying, "You should have been more diligent about your fall raking", and in my case, "You should have raked in the fall."

Raking was always the chore where you used seniority to push the raking on to a younger sibling. Even in our early years, we are all unionist to a degree. Of course, once you raked you had to get rid of the leaves, but that wasn't so bad. I really didn't mind that job, especially if it involved fire. Being able to build a fire in the yard, are you kidding? On top of having the fire, it was legal, too. Now, most city and town bylaws prohibit such fires without a permit, and, there is usually a fee involved.

The environmentalists don't want you to put more greenhouse gases in the air, so, you could risk a protest if you burn leaves. Now, we have these really dumb bags that we have to fill and stack at the end of the driveway. You end up with a stack so high you can barely see to get out of the driveway. Modern technology has provided us with one cool apparatus: the leaf blower! I know they make a lot of noise, but wow, blow the leaves away from your property and not have to rake, where do I sign? Just don't be one of those people who blows leaves onto the street, because they end up on

"In the Labor Movement, we also see a lot of Collective Agreements expire in the spring. Perhaps that represents the new dawn as well".

everybody's lawn and then you are the, well you know.

As a kid, I didn't really appreciate the spring buds and leaves when they came out, but as I advance in age I really do appreciate the beauty and the smells of spring. Maybe it's because I live in the Great White North and everything is closed up for the winter and when spring comes the windows are thrust open and the fresh air rushes in. Living in the Great White North, we have to be wary of a late final blast from Mother Nature in April, or even May. As soon as the weather is warm, we can't wait to get into our shorts (even though it still chilly) and bare our fish-belly

white skin. We like to fool ourselves into thinking it's warmer than it is. After all, it is a long hard winter and we deserve spring. Another spring chore that we all dread is the cleaning out of the flowerbeds and the tilling of the gardens.

Again, seniority reigns and the younger person gets the job. They can have the manure job as well.

Spring up in the north part of the continent also means playoff hockey. It doesn't matter who your team is, so long as you make the playoffs, because anything can happen. The different time zones affect the hockey fans as much as the baseball playoffs affect the baseball fans in the fall. There are many bleary-eyed sports fans the morning after these games.

It's also time to clean up the grill for a full season of BBQ. This has to be done early, so that as soon as the golf courses open you can get out and play a round or two. You have to complete your seasonal chores to get a pass for the golf course. Priorities people, priorities.

Spring is a busy time, but we need to get through it all so that we are ready to welcome summer and all the fun that comes with it. In the Labor Movement, we also see a lot of Collective Agreements expire in the spring. Perhaps that represents the new dawn as well. This is yet another chore to get out of the way so we can enjoy summer. With the dawn of Spring 2010, we can all hope that it will be a new beginning for Labor in the United States and Canada. We want to see progressive and positive changes for working people and their families.

Happy spring people, hope you are high on that raking seniority list.

2009 GMP-PEL HONOR ROLL

GMP-PEL is proud to honor those Local Unions that achieved major levels of Membership Participation during the year 2009.

The following GMP Local Unions have contributed to the GMP PEL Fund:

GOLD 100% or Better Participation

2B, Ellwood City, PA	157, Salem, NJ	253, Ruston, LA
17B, Creston, IA	168, Winston-Salem, NC	259, Waco, TX
28, Brockway, PA	172, Zanesville, OH	272, Washington, PA
33, Toano, VA	177, Tracy, CA	283, Houston, TX
50, Seattle, WA	180, Elmira, NY	284, Longview, TX
117, Lincoln, IL	182B, Belleville, IL	295, Macungie, PA
120, Clarion, PA	207A, Crooksville, OH	372, Nevada, MO
121, Dunkirk, IN	214, Huntsville, AL	
130, Altoona, PA	216, Cleburne, TX	

SILVER 50% or Better Participation

110, Brockway, PA	140, Streator, IL	273, Greenville, PA
289, Spokane, WA	368, Utica, NY	

Honorable Mention

96, Dunkirk, IN	169, Milford, MA	219, Millville, NJ	419, Newell, WV
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The GMP Political Education League supports GMP-endorsed candidates, legislation and programs with funds donated voluntarily by individual GMP members and their Local Unions.

Because no dues money is used by GMP-PEL, these voluntary contributions are critical to furthering the political and legislative goals of the International Union and its membership.