

December 4, 2018

http://www.usw.org/asarco

We are one. We are strong.

## MEMBERSHIP OVERWHELMINGLY AUTHORIZES STRIKE

You spoke loud and clear at the meetings on Monday to authorize your bargaining committee to call a strike when necessary. In the meantime, continue to report to work until told otherwise.

Your bargaining committee has offered the Company dates to bargain and we will keep you updated about the progress of negotiations.

We will stand together until we get a fair contract.















