

Mexico City, June 27, 2020.

## GÓMEZ URRUTIA EXPRESSES SOLIDARITY WITH STRIKE AT GRUPO MEXICO'S ASARCO SUBSIDIARY

The company uses illegal practices to avoid a settlement and trample workers' rights, he points out.

The President and Secretary General of the Mineworkers' Union, Napoleón Gómez Urrutia, expressed his solidarity with the workers of Grupo México's ASARCO subsidiary who have been on strike since October 13, 2019 in response to the company's refusal to reach an agreement despite being accused of illegal actions by the National Labor Relations Board.

He pointed out that the almost 2,000 employees, who belong to eight international unions including the United Steelworkers, stopped activities at five copper mining and processing facilities in Arizona and Texas, where their rights are being violated by Germán Larrea, the owner of the company.

Among other deceptive practices, he said, the company representatives at the bargaining table lack power to take decisions, do not provide the information necessary to advance the talks, and push constantly for changes in working conditions.

The leader of the National Union of Mine, Metal, Steel and Related Workers of the Mexican Republic, reported that the NLRB complaint claims the strike was due to the company's unfair labor practices and therefore they are protected against permanent replacement in accordance with the current labor laws in the United States.

USW International President Tom Conway praised the solidarity of the union members at ASARCO and stressed that "our fight will continue until we have negotiated the fair and deserved contract that these men and women have earned."

The USW represents 850 thousand men and women employed in metals, mining, pulp and paper, rubber, chemicals, glass, auto parts and energy industries, along with a growing number of workers in the public sector and service occupations.