

## The USW Union Begins with YOU!

### How the USW Union Works

In the USW, **YOU** are the Union.

**YOU** will make decisions in your Local Union by a democratic vote.

**YOU** will nominate and elect Local Union officers from among your co-workers in your bargaining unit and other health care facilities in your area.

**YOU** will vote for the USW District Directors and International Officers. The USW is one of the few major unions where members vote directly for top officers of the International Union. Democratic elections hold our leadership accountable to our membership.

**YOU** will determine your bargaining demands and elect your negotiating team members.

**YOU** will be a part of a Local Union that decides all affairs of the Local Union.



### Your District contacts are:

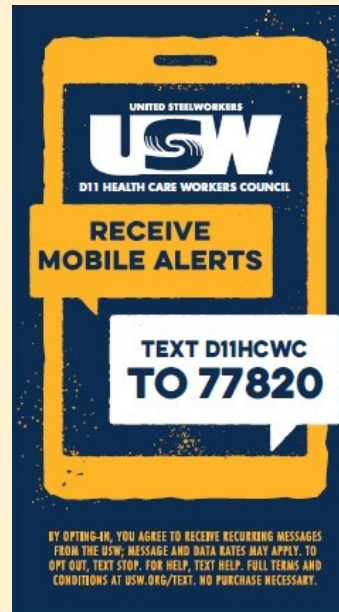
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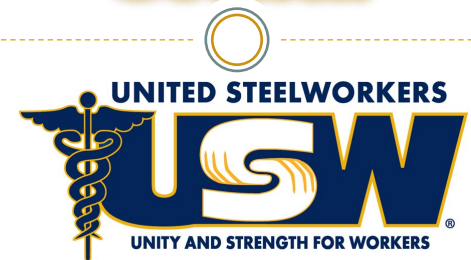
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# USW District 11 Health Care Workers Council



*Our Mission is to  
Engage and  
Unify USW  
Health Care  
Workers*

