

CONTRACT UPDATE



February 1, 2017

USW Members at Ardagh Reject Proposal, Bargaining Kicks off with Ball

USW members at Ardagh have rejected Ardagh's [contract proposal](#) by more than a 2-1 margin. The offer fell short in addressing members' concerns in numerous areas.

The USW Ardagh bargaining committee has been in touch with Ardagh management and is working to solidify future meeting dates. We will notify the membership when bargaining dates have been solidified. In the meantime, the USW Ardagh committee is working with technicians from Pittsburgh to craft additional proposals that meet our members' concerns.

Kicking off Bargaining with Ball

The USW Ball bargaining committee met with Ball management on Tuesday and Wednesday in Kansas City to exchange proposals and kick off negotiations. The parties exchanged proposals on mainly non-economic issues. These issues will be explored in the coming weeks, when

the parties also begin bargaining about key economic issues, such as wages, healthcare and retirement security.

The USW Ball bargaining committee and Ball management will resume negotiations on Tuesday, February 7 in Phoenix and talks are scheduled to continue through following two weeks.

Solidarity is the Key to Winning a Fair Contract!

Your USW Ardagh and Ball bargaining committees want to thank you all for the strength and solidarity you've shown throughout this process. Management at both companies will be paying close attention over the next several weeks and it's important that we show them that we're strong, united, and ready to do whatever it takes to achieve fair and equitable contracts.

Stay strong, work safe and together we will win fair contracts and Ardagh and Ball!